



Planning and Oversight Committee: Community Needs Assessment Report



Wednesday, May 5th, 2021



Community Needs Assessment and Racial Equity Analysis

- Previous POC Meetings and Strategic Plan Committee Meetings
- Review of Quantitative Data
- Emphasis on Identifying Racial and Socio-economic Disparities
 - Race, Place, Income but also disability, gender identity, immigration status
- Digging deeper into these disparities – using qualitative information and community insights
- Pivoting toward solutions

Disparities Stood Out by Race, Socio-Economic Status, and by Place



**Native American and Black/
African American individuals
are overrepresented among
people experiencing
homelessness by 4 x**



**Over 90% of OUSD students
qualify for free/reduced price
meals at some schools in
East/West Oakland, compared
to 72% district-wide**

Disparities act as Barriers to Children and Youth on Their Journey to Success as They Grow



17% of all OUSD students were chronically absent in 2019-20
compared to 10.1% statewide

Pacific Islander, Black/ African American, and Native American students were 3-4x more likely to be chronically absent than their white and Asian peers.



People of color are 2-3x more likely to experience poverty than white people



Latinx, Pacific Islander, and African American 3rd graders were 2-3x more likely to be reading below grade level compared to their white peers

**Oakland's
Children, Youth,
and Families
Struggle Against
these Disparities.
Our Black Youth In
Particular are
More Likely to be
Caught in the
Justice System**



**Black/African American
students are 7-10x
more likely to be
suspended than their
white and Asian peers**



**81% of youth detained in Oakland
were Black/African American. Nearly
all of the other arrests (18%) were
Latinx youth. Less than 1% were any
other race/ethnicity. 85% were male.**

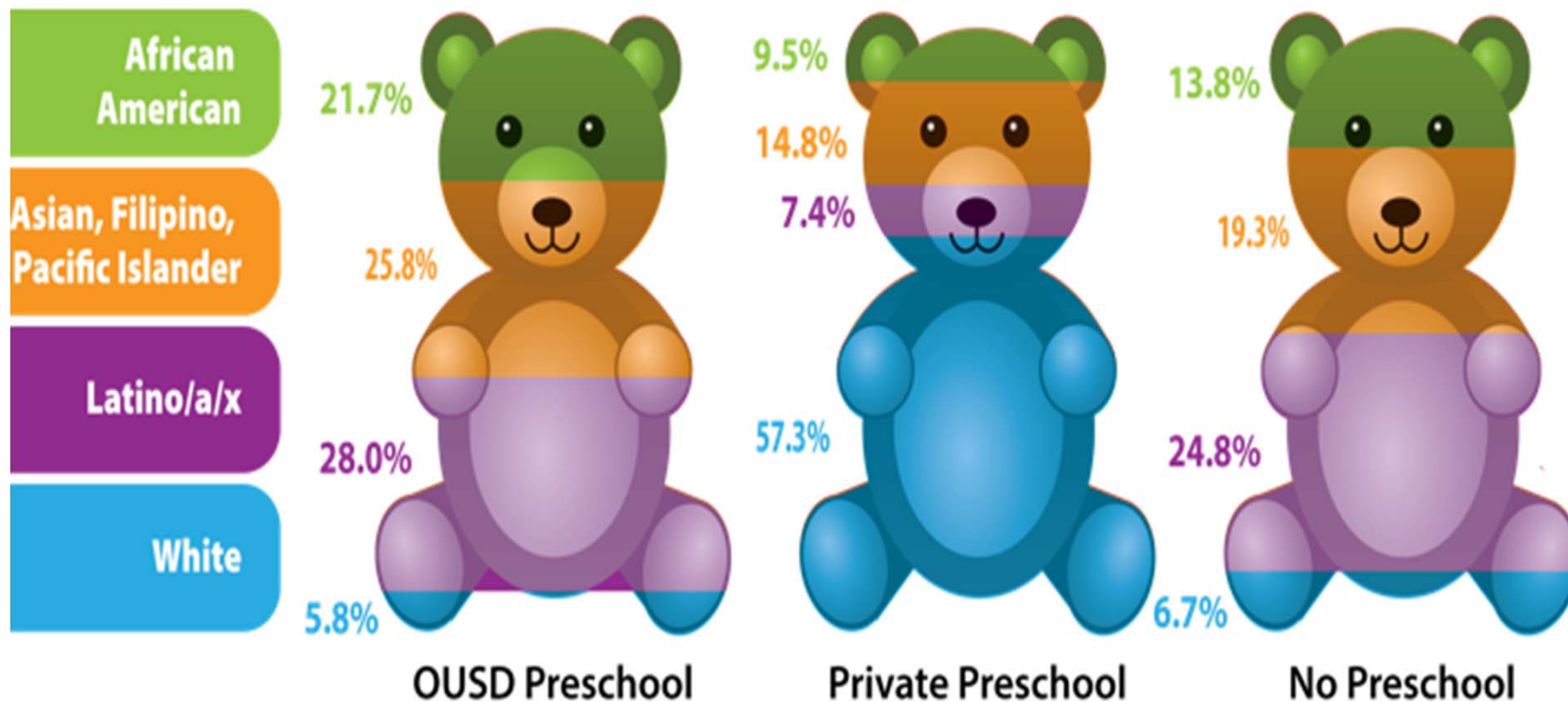
In April 2019-March 20



Early Childhood, Kindergarten Readiness, and 3rd Grade Reading



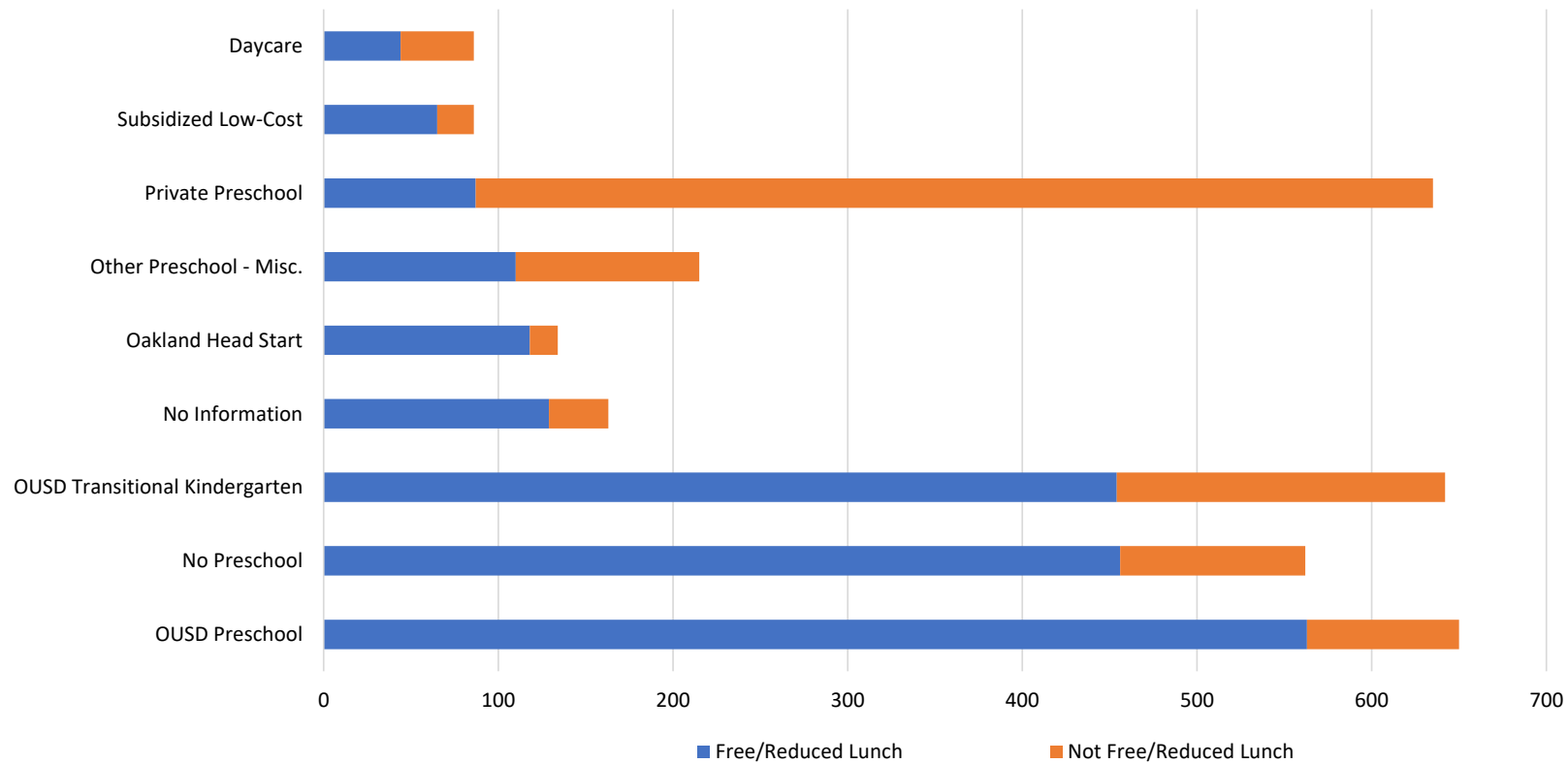
Preschool Experience Percentages by Race 2018-2019



Source: Oakland Unified School District, Early Development Instrument Results. <http://www.ousddata.org/edi.html>

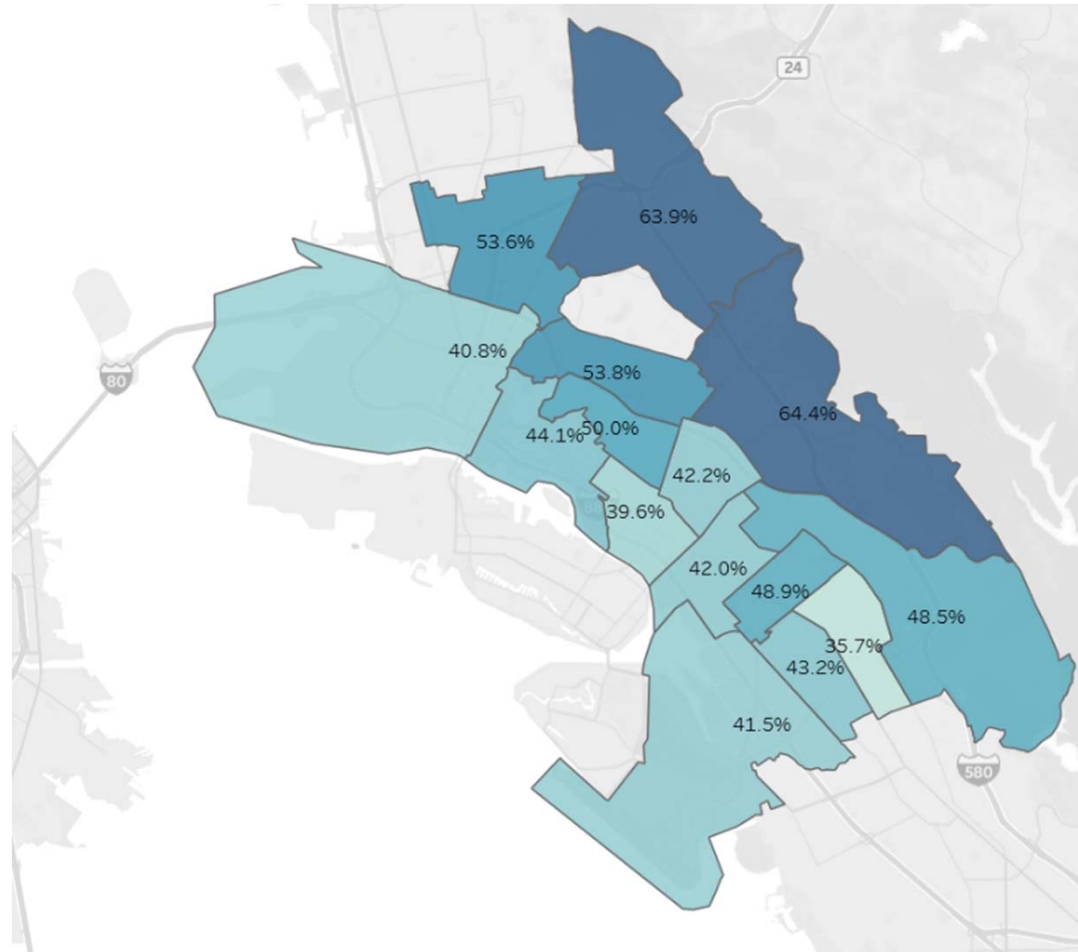


Type of Preschool Experience by Income/Free or Reduced Lunch Status, 2018-19





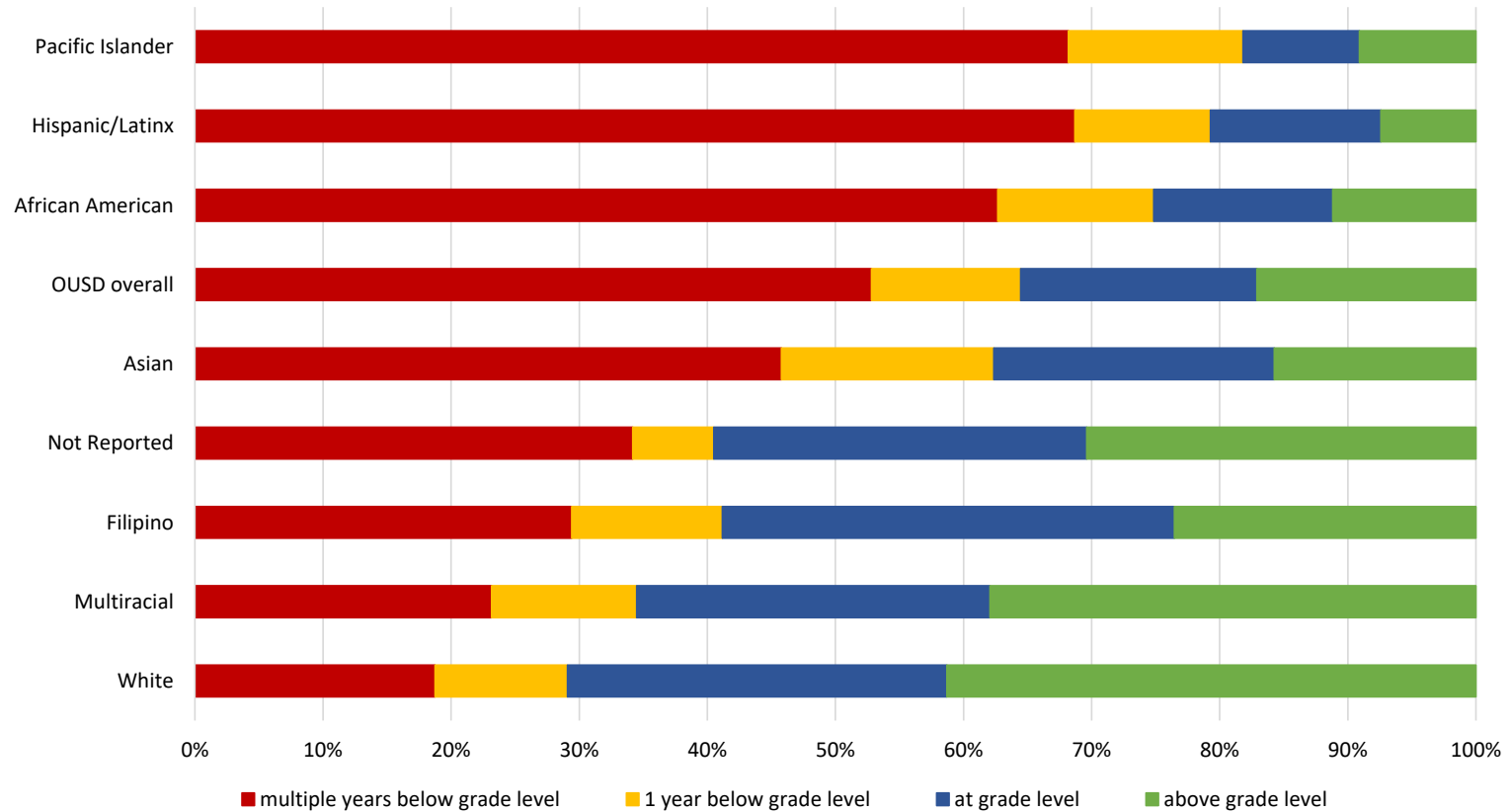
Map: *Early Development Index Aggregate Scores by Place*



Source: Oakland Unified School District Data Dashboard 2019.



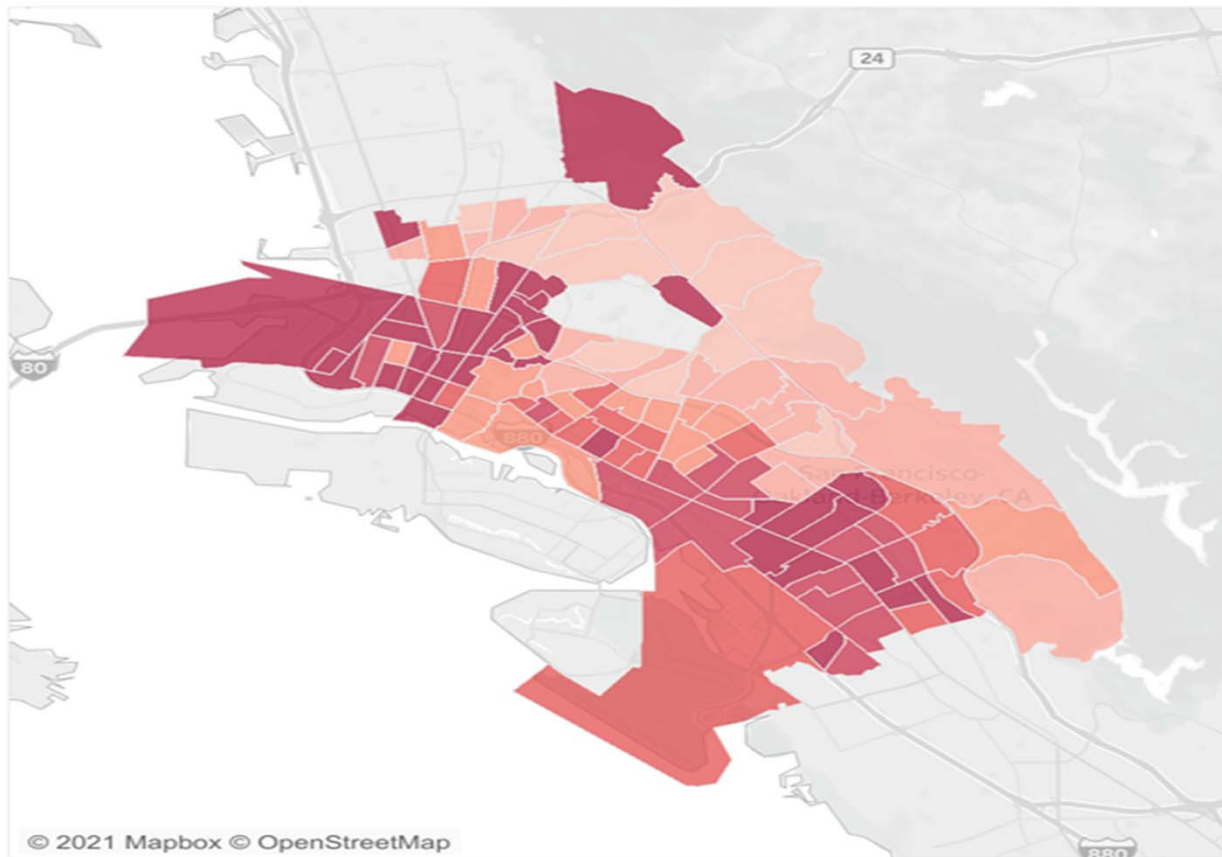
Third Graders Reading at Grade Level by Race/Ethnicity



Source: Oakland Unified School District Data Dashboard 2019. <http://www.ousddata.org/edi.html>

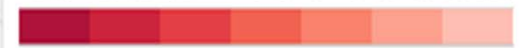


OUSD Students Below 3rd Grade Reading Level Map



Color Legend: Rankings (1=Most Stressed)

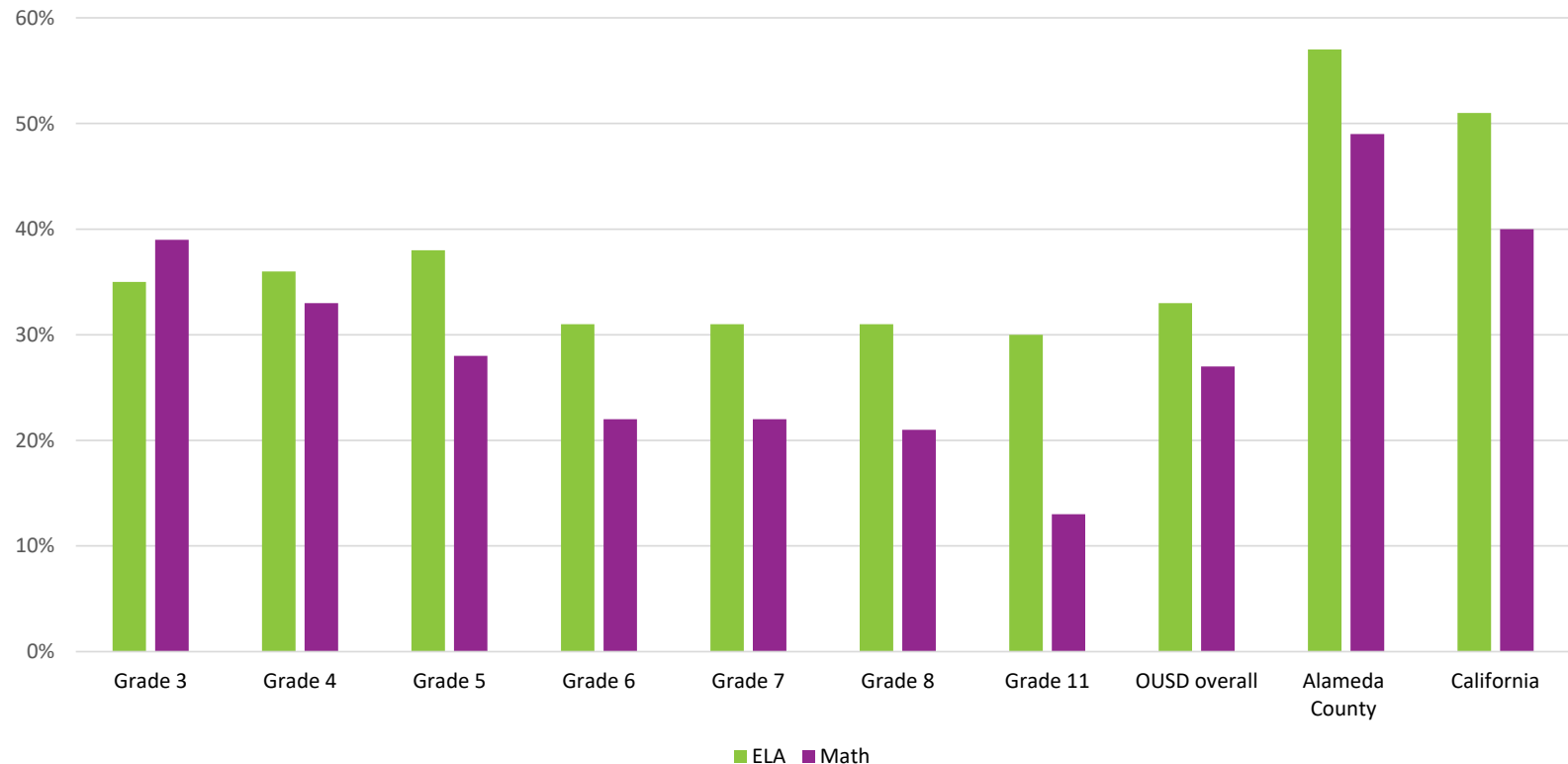
1-15 16-31 32-47 48-63 64-79 80-95 96-111





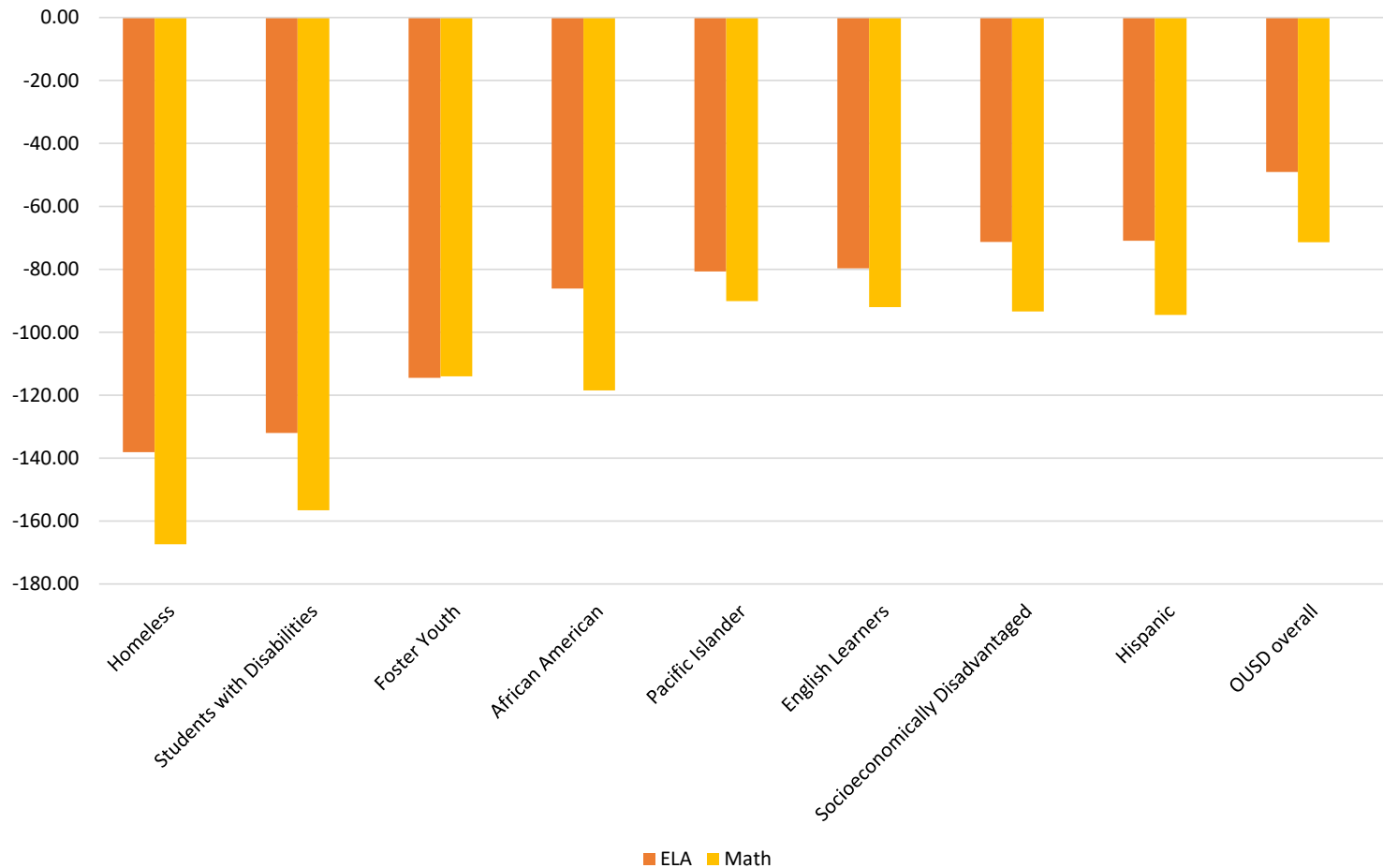
Success in School

Students Meeting or Exceeding Grade-Level Standard in English Language Arts on the CAASPP, by Grade Level, 2019



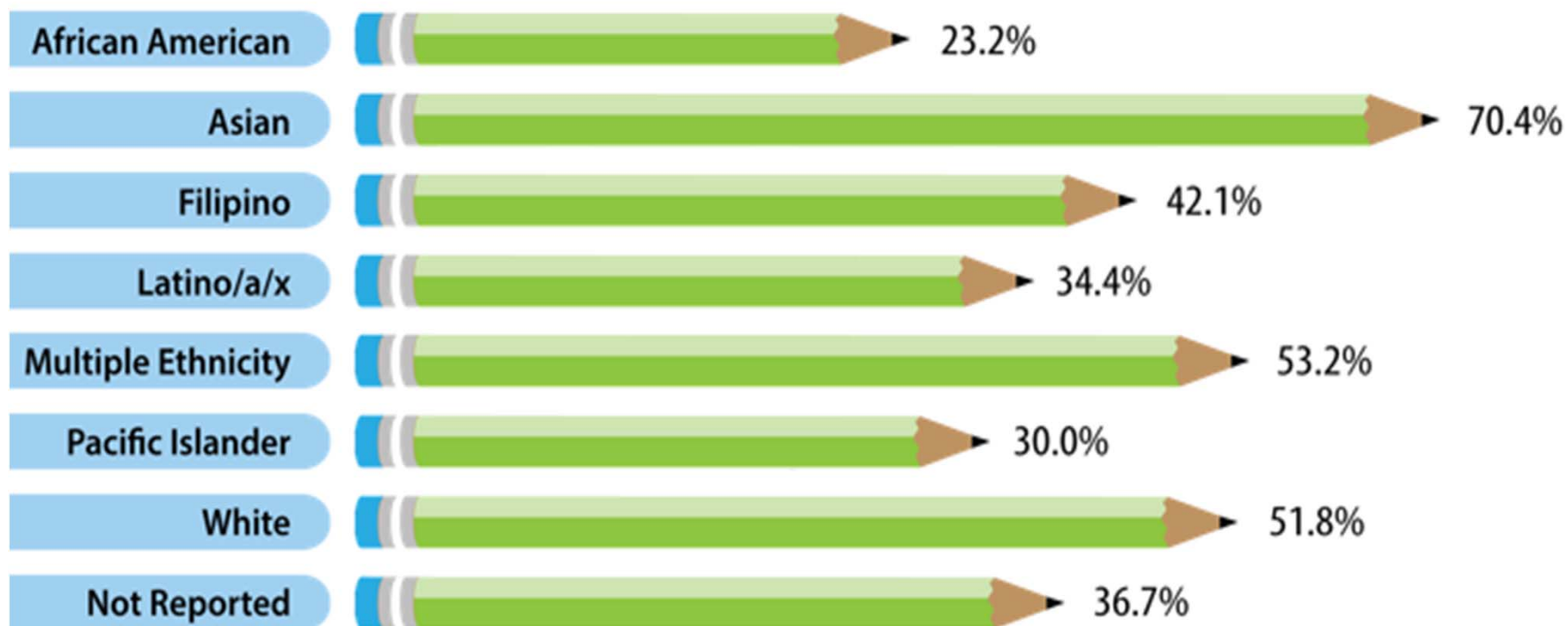
Source: Oakland Unified School District Data Dashboard 2019. <http://www.ousddata.org/edi.html>

Scores Below State Standards in ELA and Math, 2019





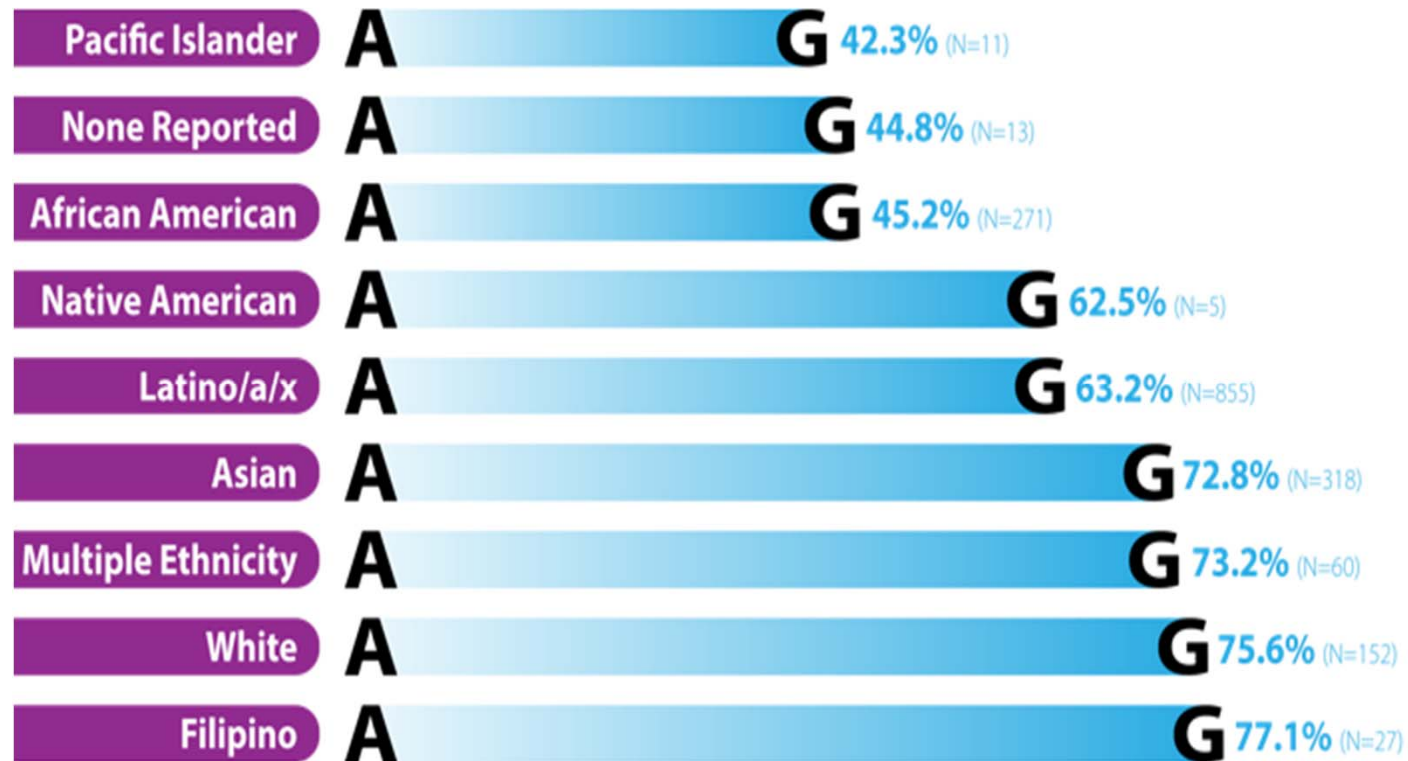
OUSD Grade 8 Students Ready for High School by Race/Ethnicity (2018-19)



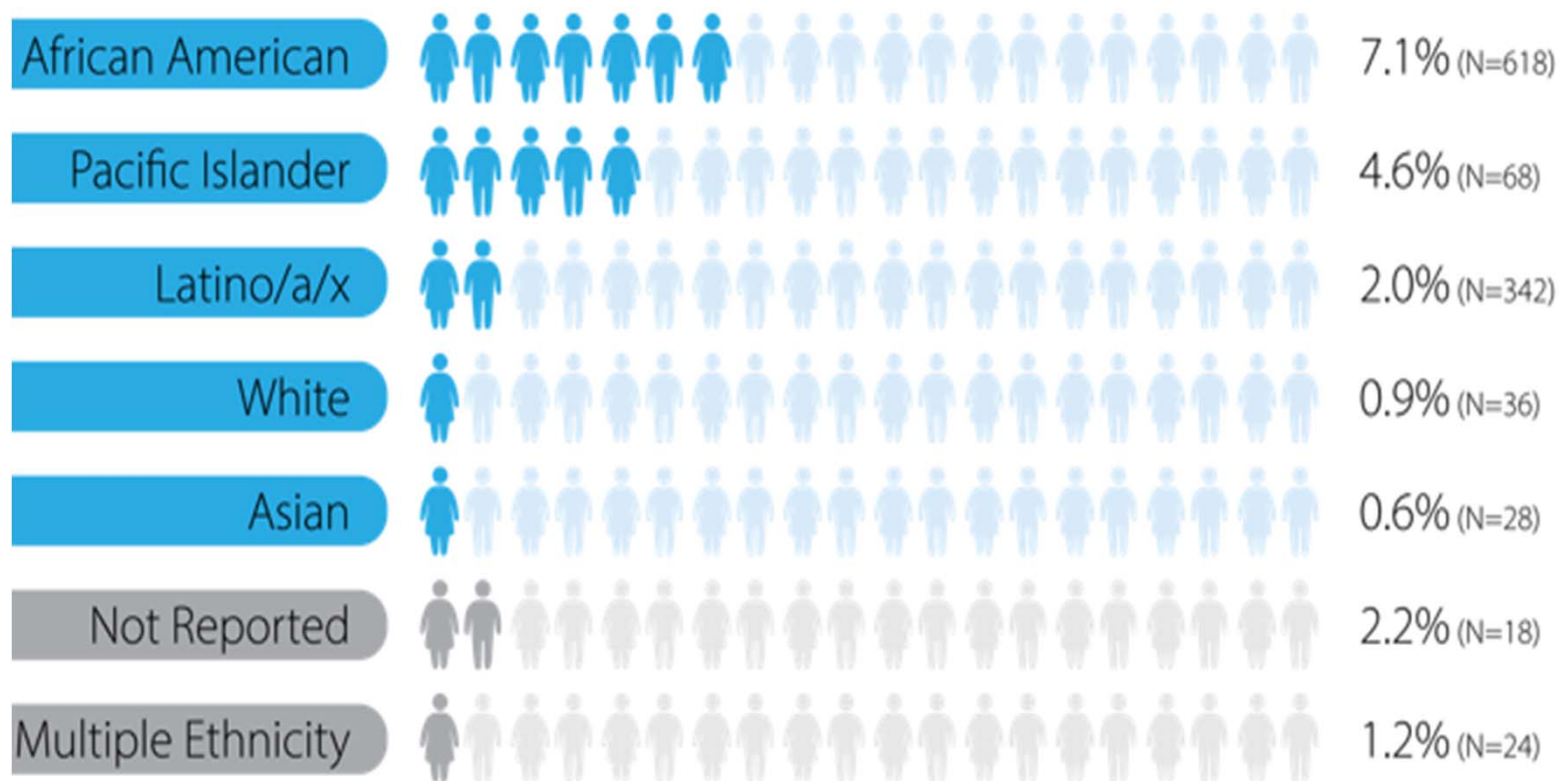
Source: Oakland Unified School District Data Dashboard 2019. <http://www.ousddata.org/edi.html>



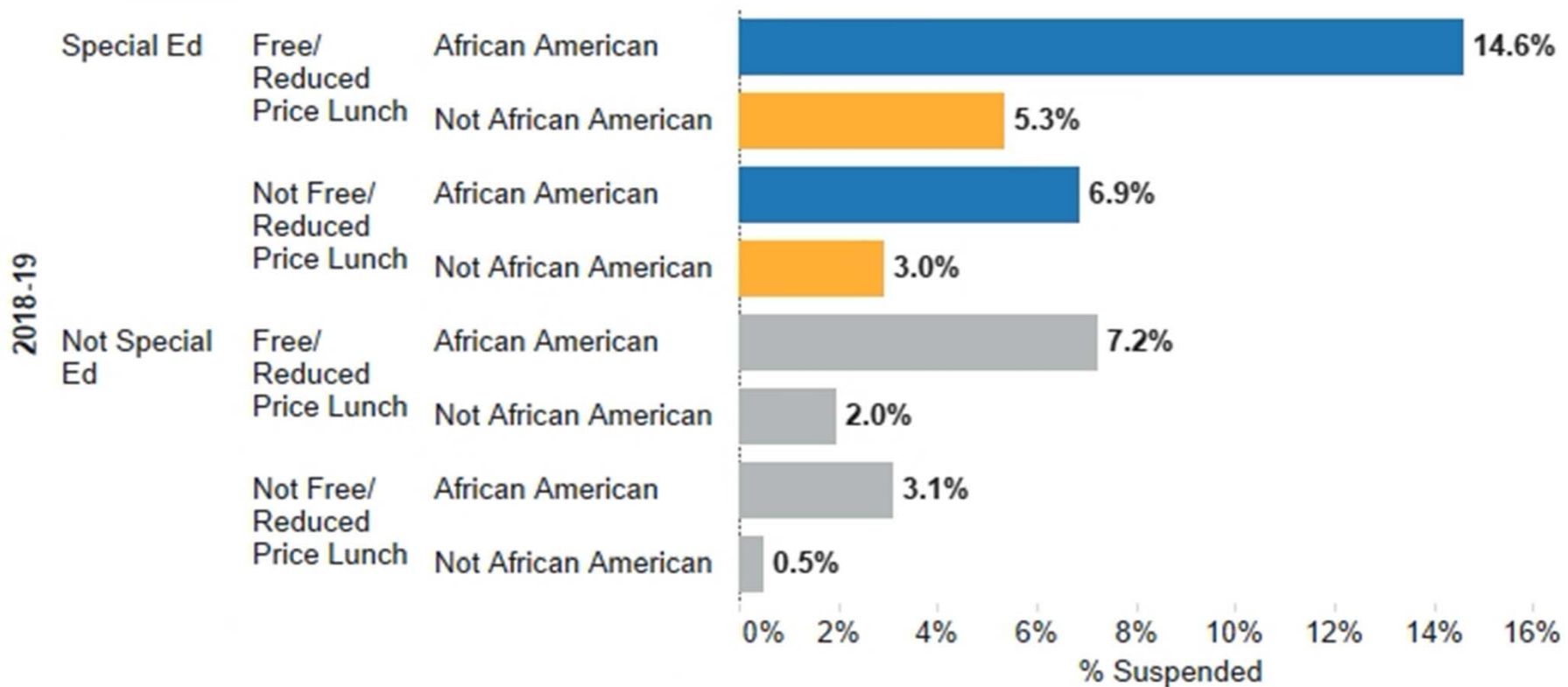
A-G Completion by Race/Ethnicity



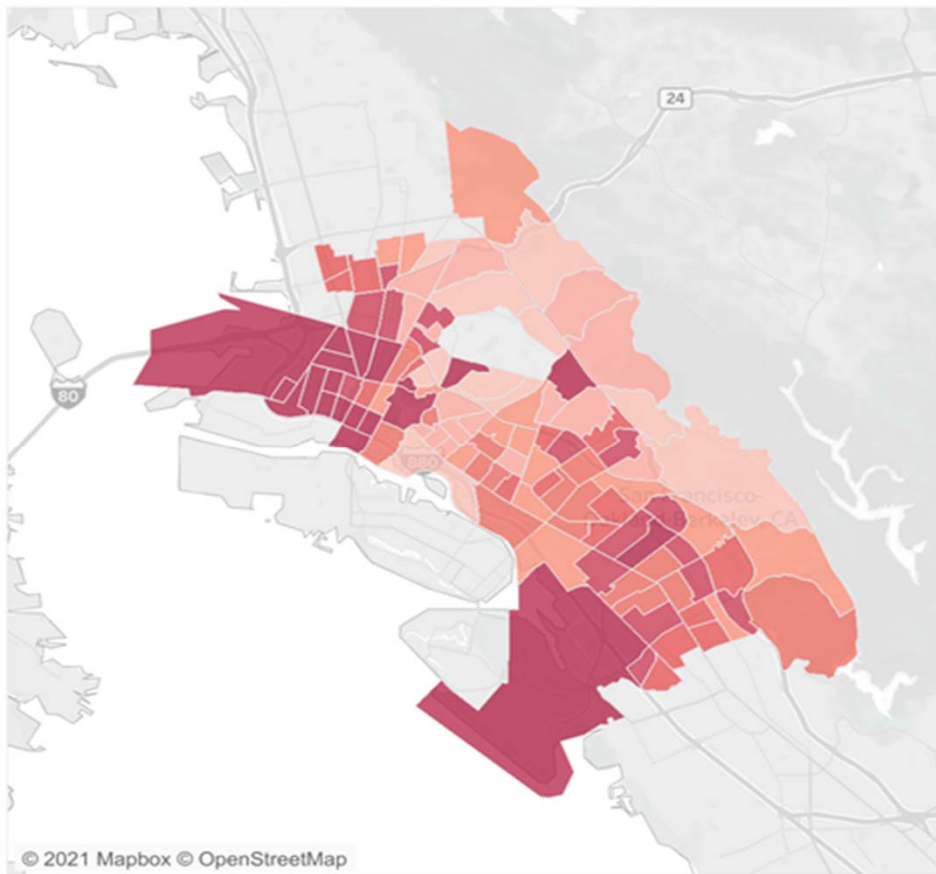
OUSD Student Suspensions by Race/Ethnicity 2019-20



Suspension Disparities among African American and Special Education Students who Qualify for Free/Reduced Lunch



Map: Suspensions by Place

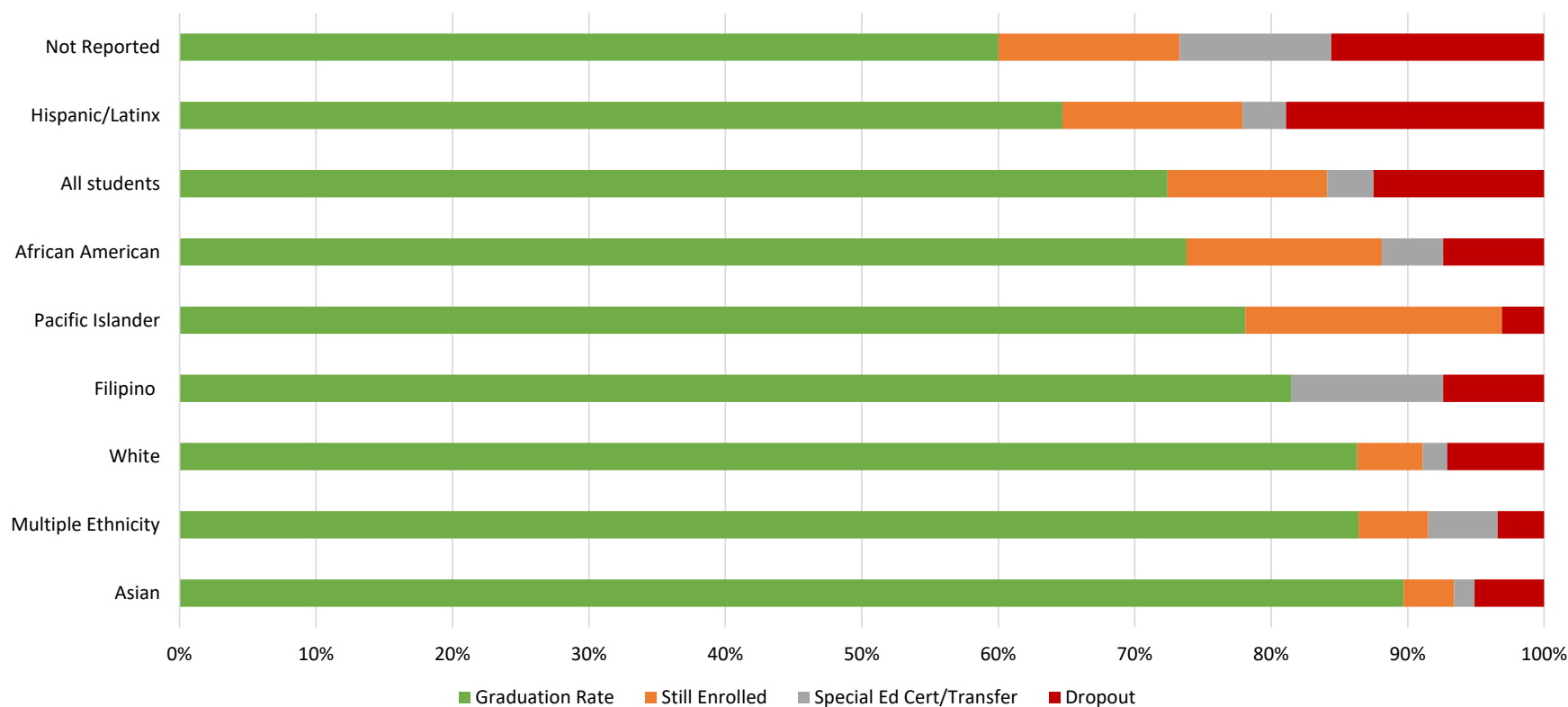


Color Legend: Rankings (1=Most Stressed)

1-15 16-31 32-47 48-63 64-79 80-95 96-111



Cohort Graduation and Dropout Rate by Race/Ethnicity 2019-20

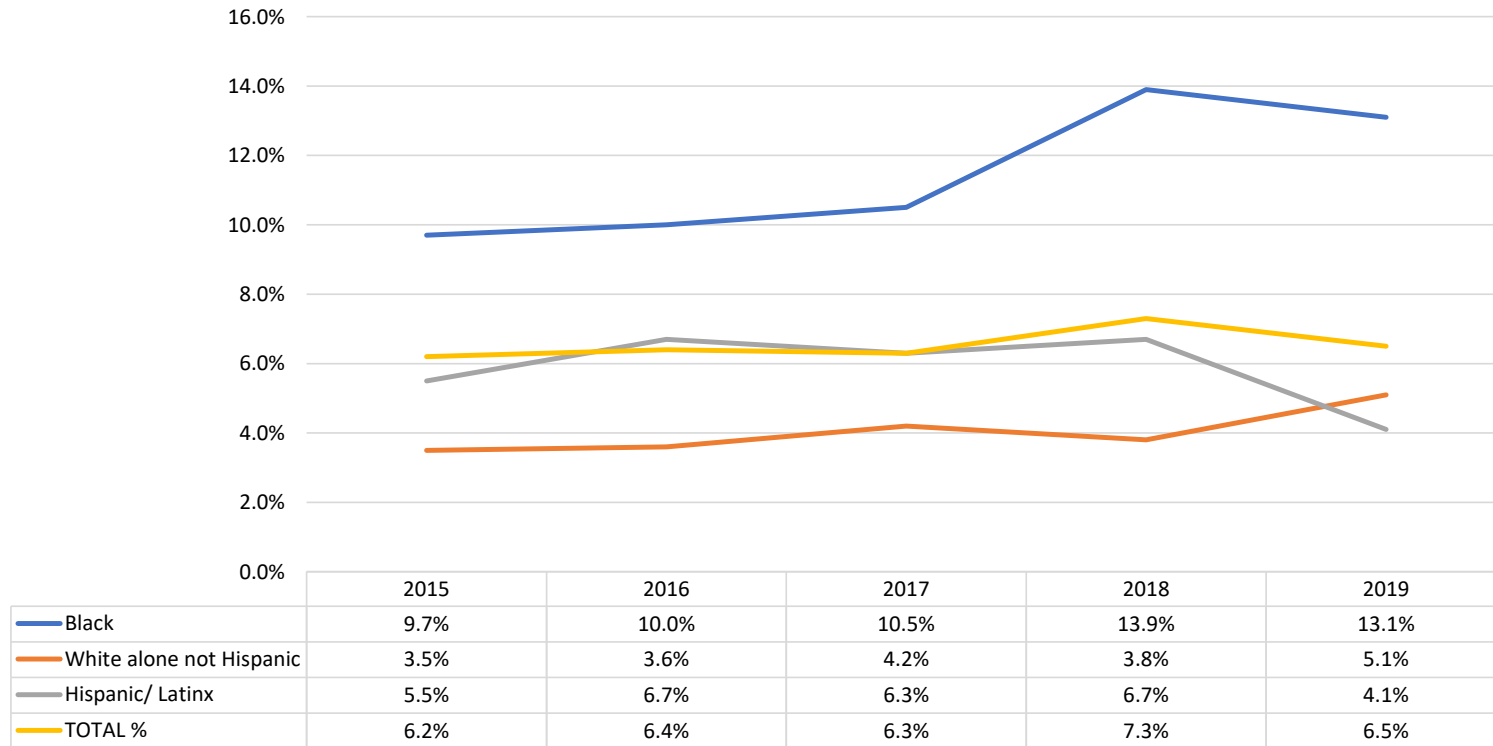




Youth Not Caught in Justice System



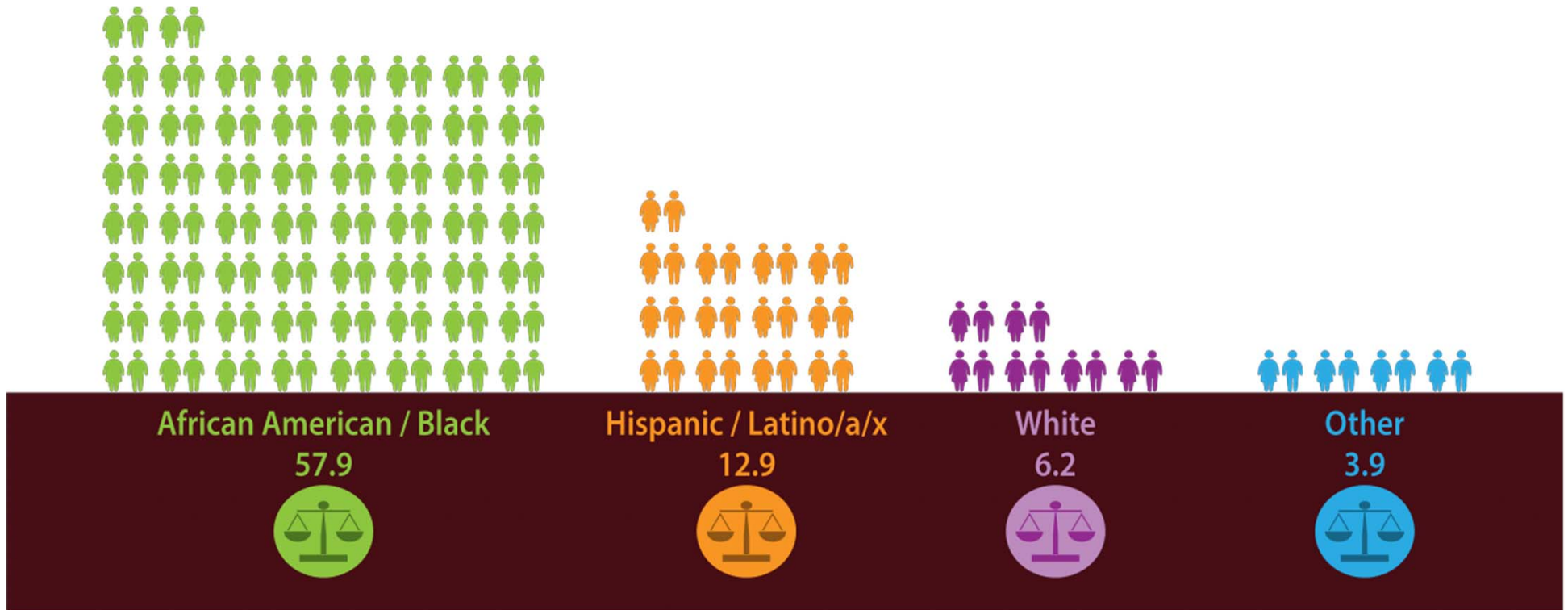
Disconnected Youth: Youth age 16-19 years



Source: American Community Survey S0902 Oakland City, CA 5 Year Estimates, 2019



Juvenile Arrest Rate by Race/Ethnicity in Oakland, 2018



Source: Kids Data, Juvenile Felony Arrest Rate, by Race/Ethnicity



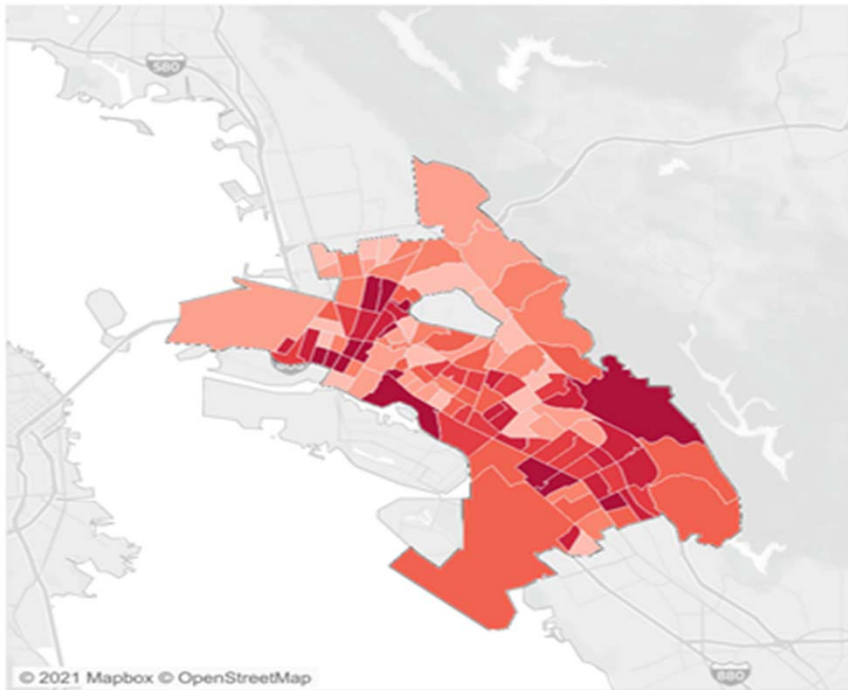
Map: Youth 12-17 Arrests and Probation by Place

Color Legend: Rankings (1=Most Stressed)

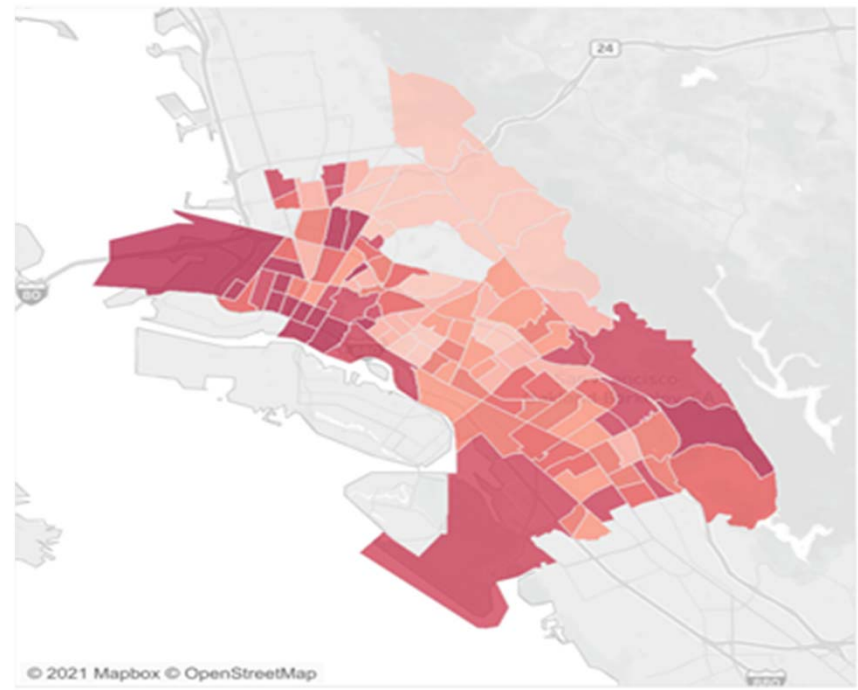
1-15 16-31 32-47 48-63 64-79 80-95 96-111



Map: Arrests Among Youth 12-17, 2019



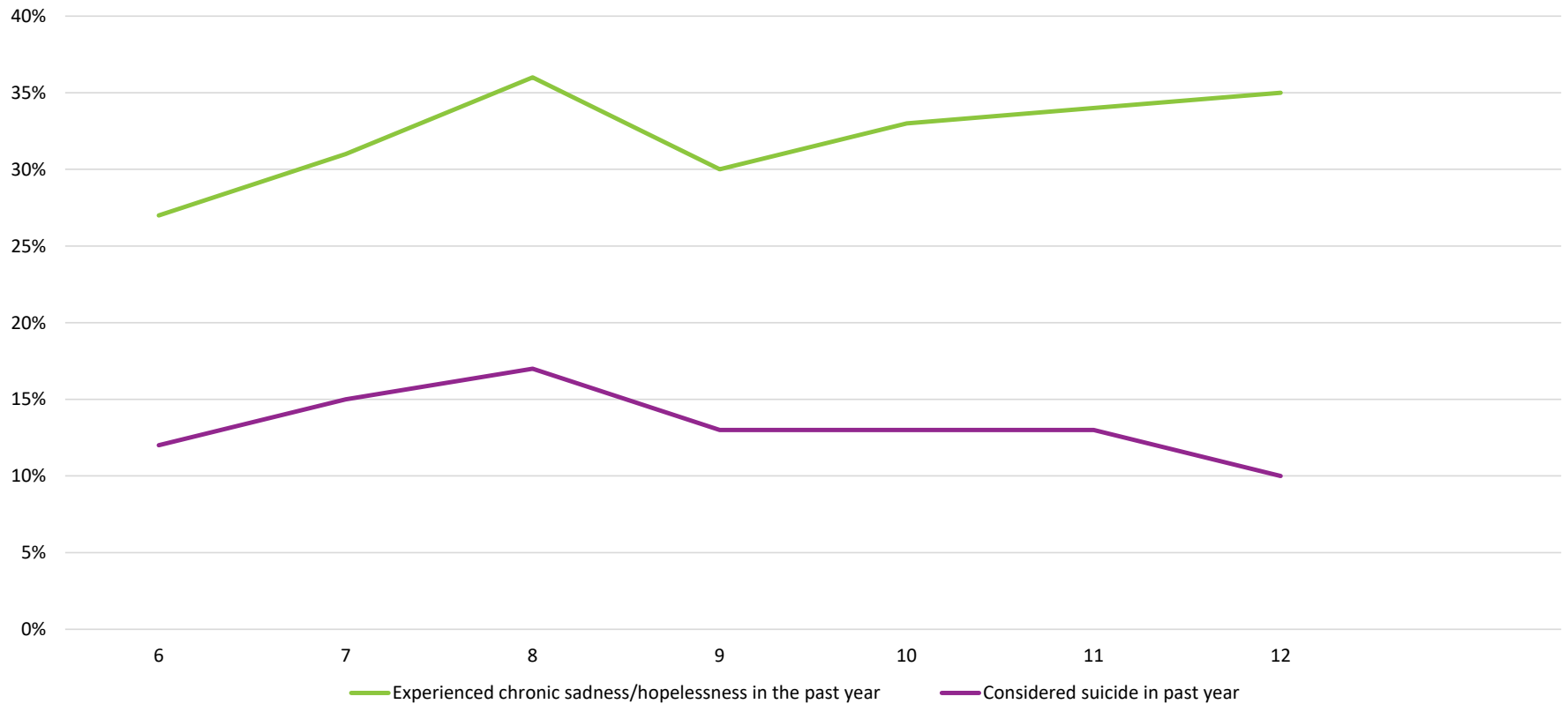
Juvenile Probationers 12-17, 2019





Health and Well Being

Reported feelings of depression and suicidal ideation among OUSD students, 2019-20



Support During COVID 19

“We need to hold space for child and adult anxiety, about how to move back into the real world...to process the anxiety, take the step.” ~ Service Provider, OFCY Community Forum

“Supporting our African American students sometimes schools and programs are hesitant; kids are aware of that, and we need to uplift our black students.” ~ Service Provider, OFCY Community Forum

