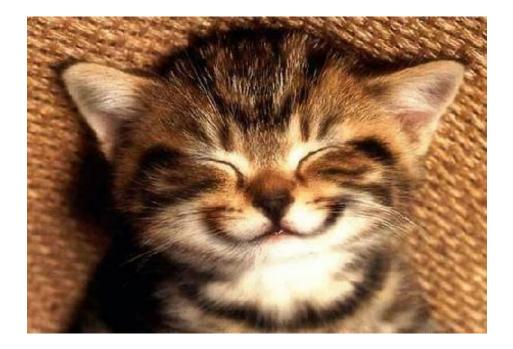
# Welcome!







## Schedule

- Breakfast and Registration
- Opening Welcome
- Evaluation Update
- Mid Year Program Profiles
- Ice Breaker
- Re-launch of Program Quality Survey
- Peer Learning Activity
- Wrap up and Announcements
- Thank you and Goodbye!

# ICEBREAKER ACTIVITY

Bauer Dave (Bacad) (PSSID)

# M&M Game!

111

11

**Green:** Favorite part of your work?

**Red**: Most challenging part of your work?

**Brown**: Tell me about an adult that had a significant impact on your life.

Yellow: Tell me about where you grew up. How does that influence who you are?

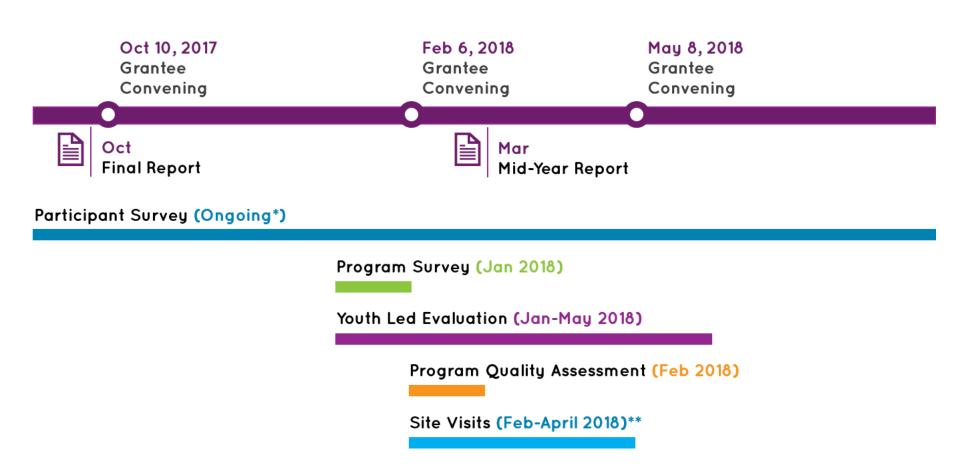
**Blue:** What do you know now that you wish you knew as a youth?

**Orange:** Story about a youth you worked with that really inspired you?

# Evaluation Overview

## **Evaluation Activities**

- Participant survey
- Program survey
- Quality survey (replaces PQA visit)
- Site visits
- Youth-led evaluation



# Mid Year Program Profiles

# Draft Program Profiles

#### AGENCY Alameda Family Services

PROGRAM DreamCatcher Youth Services

FUNDING STRATEGY: Year-Round Youth Development and Empowerment OFCY GRANT: \$50,000,00



#### PROGRAM DESCRIPTION:

#### PARTICIPANTS

Total Enrollment: 51		Youth: 51		Adults: 0			
RACE/ETHNICITY		GENDER		AGE			
African American/Black	43%	Male	27%	0-2	0%		
Asian/Pacific Islander	2%	Female	71%	3-4	0%		
White	10%	Transgender	2%	5-6	0%		
Hispanic/Latino	24%	Missing	0%	7-8	0%		
Native Alaskan/American	2%	GRADE		9-10	0%		
Middle East/North Africa	0%	6th and below	0%	11-12	4%		
Multiracial/Multiethnic	20%	7th-8th	0%	13-14	20%		
Other	0%	9th-10th	0%	15-16	57%		
Unknown/Missing	0%	11th-12th	0%	17-18	20%		
, ,		Graduated	0%	19-20	0%		
Demographics are based on youth participants only. Percentages may not sum to 100% due to		Missing/Other	100%	Over 20	0%		
rounding.		-	0%	Missing	0%		
		Not Applicable	0%				

#### PERFORMANCE AND QUALITY

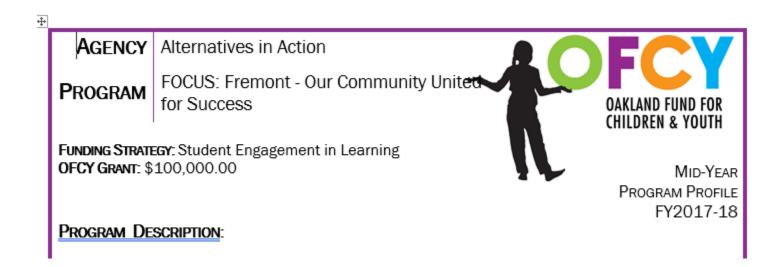
PERFORMANCE	PROGRAM	OVERALL
Progress towards projected number of youth served	51.00%	100%
Progress towards projected units of service	160%	112%
Youth complete the OFCY survey (ages 8 and above)	TBD	TBD
Youth receive 40 hours or more of program services	10%	48%
Programs are asked to administer the youth survey to youth in grades 3 and up. Due to inc	onsistent grade data	a, a cut-off of age 8 has

been used. The Overall column shows the average across all programs focused on youth engagement.

QUALITY (IF APPLICABLE)	OVERALL	SAFETY	SUPPORT	ENGAGEMENT	INTERACTION	DIVERSITY
OFCY Youth Survey	TBD	TBD	TBD	TBD	TBD	TBD
Program survey scores are on a 5-point scale, Program Profiles.	from strong)j	r disagree to	o strongly agree	e. Survey results w	ill be available in	the Year-End

- Program Background
- Demographics
- Performance
- Services
- Participant neighborhoods
- Surveys (summer programs only)

### Program Background



### **Participant Characteristics**

PARTICIPANTS									
Total Enrollment: 270		Youth: 270		Adults: 0	Adults: 0				
RACE/ETHNICITY		GENDER		AGE					
African American/Black	22%	Male	30%	0-2	0%				
Asian/Pacific Islander	12%	Female	70%	3-4	0%				
White	3%	Transgender	0%	5-6	0%				
Hispanic/Latino	55%	Missing	0%	7-8	0%				
Native Alaskan/American	0%	GRADE		9-10	0%				
Middle East/North Africa	1%	6th and below	0%	11-12	9%				
Multiracial/Multiethnic	7%	7th-8th	0%	13-14	29%				
Other	0%	9th-10th	0%	15-16	53%				
Unknown/Missing	0%	11th-12th	0%	17-18	9%				
		Graduated	0%	19-20	0%				
Demographics are based on youth par only. Percentages may not sum to 100				Over 20	0%				
rounding.		Missing/Other	100%	Missing	0%				
		Not Applicable	0%	-					

### Performance & Quality

ERFORMANCE AND QUALITY								
PERFORMANCE		PROGRA	м	OVERALL				
Progress towards projected number of youth served					142.00	%	TBD	
Progress towards projected units of service					247%		TBD	
Youth complete the OFCY survey (ages 8 and above)					122%		TBD	
Youth receive 40 hours or more of	of program ser	vices			67%		TBD	
Programs are asked to administer the youth survey to youth in grades 3 and up. Due to inconsistent grade data, a cut-off of age 8 has been used. The Overall column shows the average across all programs focused on youth engagement.								
een used. The Overall column shows the	5							
een used. The Overall column shows the QUALITY (IF APPLICABLE)	Overall	SAFETY	SUPPORT	ENG	AGEMENT	INTER	ACTION	Diversit

### Services & Attendance

SERVICES AND AT	TENDANCE								
Enrollment	Projected Unduplicated	d Children: 6	3 Actual Unduplicated C	hildren: 38					
Units of Service	Projected Units of Serv	ice: 3172.0	Actual Units of Service	Actual Units of Service: 3585.0					
Total Hours of Service by Category:									
Top three services (	categories in terms of to	tal hours of s	ervice provided:						
TOP THREE SERVIC	E CATEGORIES			HOURS	%				
Family Engageme	2705.0	75%							
Early Learning	880.0	25%							
None				0.0	0%				
Average Hours of	Average Hours of Service per Child or Adult Participant: 50.5								
Levels of service pe	r child or adult participa	nt:							
LEVEL	N	%	LEVEL	N	%				
Fewer than 10 ho	urs 8	11%	40 up to 80 hours	20	28%				
10 up to 20 hours	s 5	7%	80 up to 120 hours	12	17%				
20 up to 40 hours	s 23	32%	120+ hours	3	4%				
~			~						

### Survey Data (Summer Programs Only)

YOUTH SURVEY SUMMARY											
Number of youth completing survey: 115											
GENERAL YOUTH DEVELOPMENT OUTCOMES						Program			OVERALL		
Greater connections to caring adults						77	%		TBD		
Increased confidence and self-esteem						86	%		TBD		
Improved decision-making and goal setting						83	%		TBD		
Development of skills and mastery	Development of skills and mastery					84	%		TBD		
General outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each general vouth development outcome.											
3 <b>1</b> 4 .	% STRONGLY DISAGREE %			% Not	NOT SURE % AG		REE	REE % STRONGL AGREE			
	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	This Program	Overall	
S	afety										
I feel safe in this program. (Q11)	0%	TBD	1%	TBD	7%	TBD	37%	TBD	55%	TBD	
Youth at this program respect each other. (Q9)	1%	TBD	9%	TBD	21%	TBD	42%	TBD	27%	TBD	
If someone bullies my friends or me at this program, an adult steps in to help. (Q4)	2%	TBD	3%	TBD	18%	TBD	33%	TBD	44%	TBD	
The adults in this program treat all youth fairly. (Q19)	2%	TBD	3%	TBD	15%	TBD	44%	TBD	36%	TBD	
Su	ippor	t									
The adults in this program tell me what I am doing well. $\left( Q8\right)$	1%	TBD	5%	TBD	17%	TBD	43%	TBD	34%	TBD	

- 1. Does the data look right?
- 2. Are you on track to meet goals?
- 3. Do you need any support?
- 4. Summer Programs: How does this profile reflect your program strengths? Areas for Growth?

# Ice Breaker

# Program Quality Re-launch

## Development of OFCY Quality Tool



## Six Dimensions of OFCY Program Quality Tool

#### I. Safe and Healthy Environment

- Items in this dimension:
  - Physically safe and healthy
  - Physically inclusive
    environments

#### II. Supportive Environment

- Items in this dimension:
  - Program planning efforts
  - Skill-development
  - Give participants a voice

#### III. Interaction and Leadership

- Items in this dimension:
  - Sense of belonging
  - Mechanisms for feedback
  - Teamwork and groupwork
  - Leadership promotion

## Six Dimensions of OFCY Program Quality Tool

#### IV. Planning, Choices, and Reflection

- Items in this dimension:
  - Opportunities for planning
  - Exercise choice in the process and content of program activities
  - Opportunities for reflection

#### V. Diversity and Inclusion

- Items in this dimension:
  - Outward facing diversity
  - Recruitment of diverse participants and staff
  - Activities and program that encourage expression of culture identities

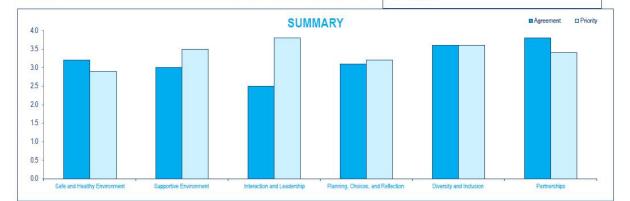
#### VI. Partnerships

- Items in this dimension:
  - Establish and develop partnerships
  - Expand services and resources
  - Explores organizations' efforts to increase sustainability through partnerships and collaboration.

#### Program Quality Self-Assessment Tool Organization Name Program Name Number of Respondents: n

#### SUMMARY

SUMMARY					Kou
Dimensions	Progr	Progress			Key
Differences	Average	SD	Average	SD	Progress Scale: 1 = Exploring
Safe and Healthy Environment	3.2	0.5	2.9	1.0	2 = Developing
Supportive Environment	3.0	1.0	3.5	0.5	3 = Satisfactory
Interaction and Leadership	2.5	0.6	3.8	0.8	4 = Exemplary
Planning, Choices, and Reflection	3.1	0.4	3.2	0.7	Priority Scale: 1 = Not a Priority
Diversity and Inclusion	3.6	1.0	3.6	1.0	2 = Low Priority
Partnerships	3.8	0.5	3.4	0.7	3 = Moderate Priori 4 = Top Priority



SPR SOCIAL POLICY RESEARCH

OFCY OAKLAND FUND FOR **CHILDREN & YOUTH** 

3 = Moderate Priority 4 = Top Priority

## OFCY Program Quality Tool-Progress Scales

### Exploring

Our program is just beginning to work in this area. Program staff are engaged in discussions and planning on how to develop and implement these practices.

### 2

### Developing

Our program has done some work in this area but will need targeted support to move to the next level. Our program is making progress or we work with some participants (but not all) in this area and can improve further.

### 3

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### Satisfactory

Our program has achieved a high level of proficiency in this area and needs only a little additional work to be exceptionally proficient. Our program is very good at this practice and it applies to most participants' experiences in the program.

### Exemplary

Our program is exceptionally proficient in this practice and can demonstrate this in observable ways. This applies to all participants in the program. This is an area of quality practice where our program can serve as an example for others.

## OFCY Program Quality Tool-Priority Scales



2 Low Priority

**Moderate Priority** 



3

# How can you use this information?

- Internal, reflective
- Provide key information on program quality
- Feedback and improvement
- Highlight strengths, needs, and priorities

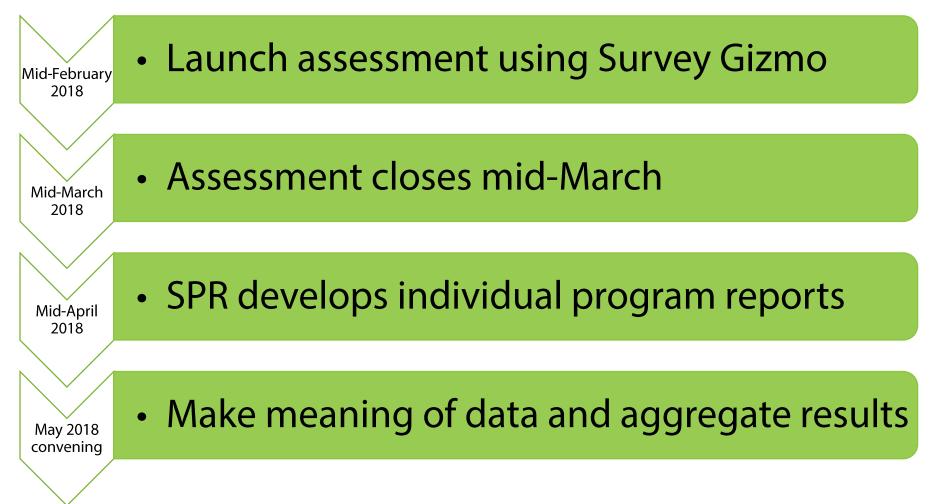
# Tips for effectively launching assessment:

- Have <u>multiple staff</u> take the assessment
- Explain to staff how information will be used
- Identify strategies that work best for your program staff (e.g. pair it with a staff meeting or designate dedicated time)

## How will data be used?

 Programs can use data for internal reflection and program improvement
 SPR will use aggregate results to document strengths identify capacitybuilding support

## **Timeline and Next Steps**



# **Group Discussion**

- How did you use the data last time?
- Now that you know a little more about how it can support program goals, how do you hope to use the data this time?
- Can you see ways in which it can help support your program improvement goals?
- Was there anything challenging about doing the assessment (or getting others on your staff to do it)? Any thoughts about how to approach those challenges this time?

# Peer Learning Activities

# Program Announcements

# OUSD ECCO

Many OUSD students will be searching for summer internships as a part of our ECCO program. Let me know if you would like to recruit interns from one or more OUSD schools and pathways.

# **Family Connections**

Family Connections is a 6-week workshop for parents and students to strengthen and rebuild their "family connections". Vital topics in combination with interactive activities families are able to get to the heart of the disconnect. Spanish Translation Available!

Sat, Feb 3rd-Sat, Mar 10th 9:30a-1:30p Register: Project Re-Connect (510) 482-1738 http://bit.ly/2EAWSVk

# **Career Connect**

Career Connect is a **FREE 7-week career exploration and preparation program** for students Grades 6th-12th in Oakland! Attendees will get a jump start on their career planning as they begin, or continue, to explore and sharpen their skills. Through interactive learning activities, students will narrow down future career and college choices as they assess their skills, talents, and interests. Students will build upon their career skills and life skills simultaneously.

Feb 7-Mar 21, Wednesdays 4p-6:30p 2577 MacArthur Blvd. \$50 Stipend (entire program)

Register: Project Re-Connect (510) 482-1738 http://bit.ly/2s3BrcH

# **Prescott Circus**

**UPLIFT! 2018 Showcase.** Youth from over 10 Oakland pubic schools celebrate life through circus and creativity. Performances inspired by MOAD SF's exhibit "En Mas: Carnival and Performance Art in the Caribbean" Featuring the Oakland Spirit Orchestra. Sat, Mar 10 11a & 1:30p | FREE Oakland Tech Auditorium, 42nd & Broadway info@prescottcircus.org, 510-967-03554 www.prescottcircus.org

# **Beyond Emancipation**

# **Employment Readiness Series**

2/12/18 - 2/23/18

Two week readiness series! Earn up to \$100 per week and a \$50 bonus if you attend all 8 sessions! <u>http://bit.ly/2EMA19e</u>

### Contact:

Regina Simpkins, <u>rsimpkins@beyondemancipation.org</u>, 510-667-7630 Nella Goncalves, <u>ngoncalves@beyondemancipation.org</u>

## **Beyond Emancipation**

#### GROW

3/5 – 4/26/18

Eight week culinary training program. Earn \$100 per week. Artisans learn 126 culinary skills and can earn a Serv safe certificate!

#### Contact:

Regina Simpkins, <u>rsimpkins@beyondemancipation.org</u>, 510-667-7630 Nella Goncalves, <u>ngoncalves@beyondemancipation.org</u>

## **Beyond Emancipation**

### ELEVATE

Subsidized on-the-job training program. Youth are matched with employers. BE provides 1:1 coaching for youth, employer support and pays a portion of youth pay for employer. Goal is that employer will hire youth permanently after subsidy ends.

#### Contact:

Regina Simpkins, <u>rsimpkins@beyondemancipation.org</u>, 510-667-7630 Nella Goncalves, <u>ngoncalves@beyondemancipation.org</u>

## Youth UpRising

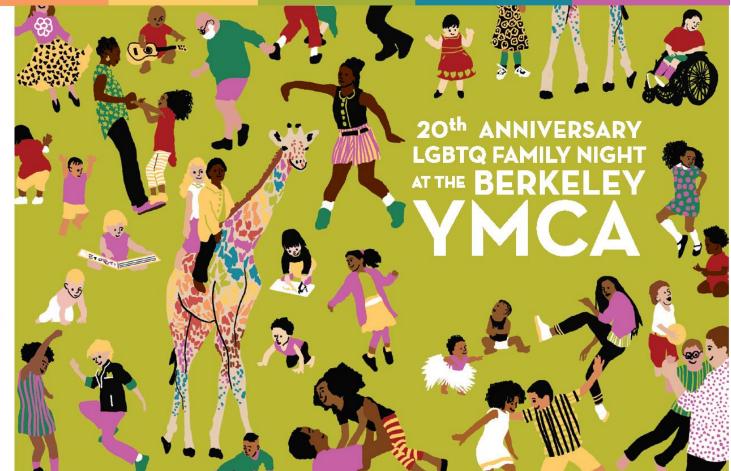
The **Loving Our Unique Design (LOUD)** program has weekly after school groups for LGBTQ youth and allies ages 13-24. Mondays at 4: We Out Here, open to all. Tuesdays at 4: Boiz Talk, for studs, masculine of center, ftm youth.

For more information, please contact **MJ:** <u>mjones@youthuprising.org</u>

# Our Family Coalition

#### OUR FAMILY COALITION'S 20th ANNIVERSARY

LGBTQ Family Night at the Berkeley YMCA!





Downtown Berkeley YMCA 2001 Allston Way, Berkeley Saturday, MARCH 10 5:00 - 8:30 рм





facebook.com/ourfamilycoalition



Enjoy arts and crafts, swimming, raffle, and pizza party! This is an all-ages event.

\$5 adults, kids O - 18 FREE. No one turned away for lack of funds.

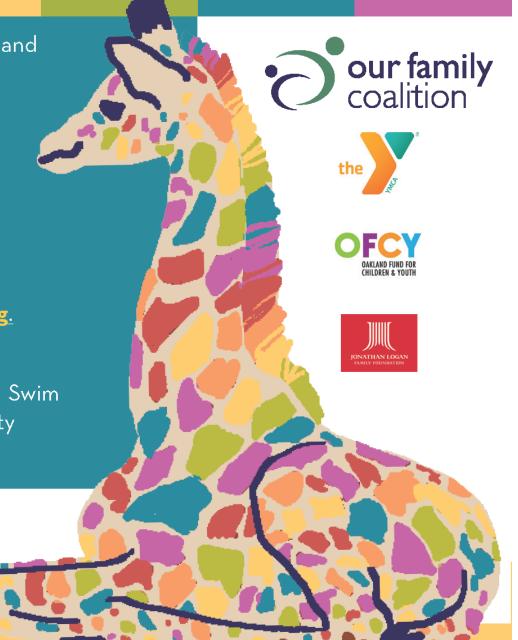
Register at **OurFamily.org** 

For questions about the YMCA and its programs, contact Tristin Pfeifer at 510-665-3271 or **tpfeifer@ymcacba.org**.

While swimming, all children must be accompanied by a parent in the water. Swim diapers are required for those not potty trained.

To register, visit **www.OurFamily.org** or contact Nadi at: **nadi@ourfamily.org** & 415-981-1960

Our Family Coalition is built on reciprocity. Give back at **OurFamily.org** 



#### TO REGISTER, PLEASE VISIT OUR WEBSITE OURFAMILY.ORG



FEB 17 FEB 25 APRIL 7 3PM - 4:30PM

#### Parent-Child Interactive Yoga

with LEYNA ROGET BRABANT

Destiny Arts Center 970 Grace Ave, Oakland, CA 94608

Contact nadi@ourfamily.org or call 415-981-1960 with any

questions or comments.







## **Music is Extraordinary**

#### **Preparatory Studies in Music**

OPC Preparatory Studies in Music Program for aspiring young musicians ages 7-17 who are passionate about music and who will devote the time and effort required to excel. Classes include: Beginning Performance Ensembles, Frederick Douglass Youth Ensemble (advanced level), Preparatory Studies in Music and our Teen Mentor Program.

\*\*\*\*Frederick Douglass Youth Ensemble our Pre-professional band prepares participants for advanced improvisation, theory & harmony, arranging and composition, business of music. FDYE meets Tuesdays from 4:00-7:00 at Westlake Middle School Music room.

## **Music is Extraordinary**

#### **Black Girls Play**

Black Girls Play (BGP) is a holistic program combining music education, mentoring, entrepreneurship and leadership development for aspiring Black Girl musicians. Saturdays: 12-2p Westlake Middle School music rm

**Register Here:** <u>http://bit.ly/2s3BrcH</u> **For more information:** 510-836-4649, <u>www.opcmusic.org</u> <u>call@opcmusic.org</u>, <u>Info@opcmusic.org</u>

## **Family Paths Free Parent Yoga** A yoga class for caregivers happens every Wednesday from 11a-12p at Family Paths. **Call our parent support hotline:** 1-800-829-3777 for more info and to sign up! www.familypaths.org

## Acta Non Verba

**Camp ANV** is now accepting applications for Spring 2018! Please tell your friends and register at

www.anvfarm.org/camps

## Centro Legal de la Raza

Youth Law Academy Accepting **Applications:** The YLA application is opening this week. We recruit 9th graders for our three year program (10-12th grade). If you have students interested in law/social justice/civil rights you can send them the application.

For more information see our website or email Raymundo Jacquez, YLA Program Director, <u>rjacquez@centrolegal.org</u>

## Attitudinal Healing Connection, Inc.

#### AHC's 20th Annual ArtEsteem Exhibition

May 12, 2018 3pm - 6pm 1960 Mandela Parkway, Oakland CA

Contact Christina Samuelson at artesteem@ahc-oakland.org www.ahc-oakland.org

# Thank you!