



## Program Exploring College and Career Options (ECCO)

Strategy: Career Awareness and Employment Support  
Annual Grant Funding: \$180,000

Program Profile  
Summer 2020

Exploring College and Career Options (ECCO) provides OUSD pathway students career awareness and internship matching support leading to five week summer placements with local employers. Internships are monitored by pathway teachers who leverage student relationships and industry knowledge to ensure success. Teachers lead weekly seminars on navigating the workplace and career and college plans. The program culminates in a formal event where students present their learning to industry professionals and community. Students end with solid career goals, workplace skills, and professional networks.

## Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Awareness and Employment Support strategy.

## Program Achievements: How much did we do?

Total Youth Served: **439**Number of Youth Placed in Jobs or Internships: **439**Total Hours of Service Provided: **42,570**Total of Work Experience Provided: **42,570**

## Program Performance and Quality: How well did we do it?

Progress Toward Projected Enrollment and Attendance

## This Program

## Strategy Average

Progress towards projected number of youth served

117%

91%

Progress towards average hours of service per participant

113%

84%

Progress towards projected hours of service

132%

85%

Work Experience

## This Program

## Strategy

Percent of youth placed in a job or internship

100%

97%

Percent of youth receiving at least 10 hours of work experience

100%

95%

Youth Perceptions of Program Quality: Percent of Youth in Agreement

## This Program

## Strategy

I feel safe in this program.

93%

92%

There is an adult at this program who cares about me.

90%

85%

## Participant Outcomes: Is anyone better off?

Percent of Youth in Agreement

## This Program

## Strategy

At this program, I learned what is expected in a work setting.

93%

92%

In this program, I learned about jobs I can have in the future.

93%

90%

This program taught me how to get along with others in a work setting.

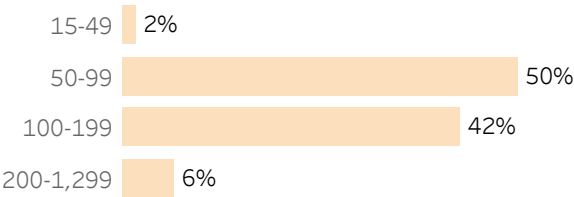
88%

86%

Work Experience Outcomes Total Placed in Internships and Jobs: 439

Hours of Work Experience

Average Hours: 97



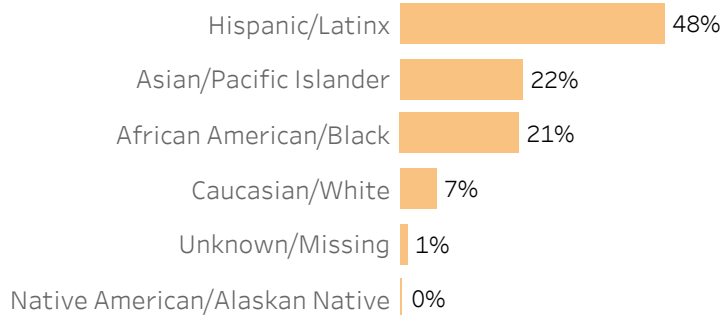
Wages Earned

Average Wages:808.1

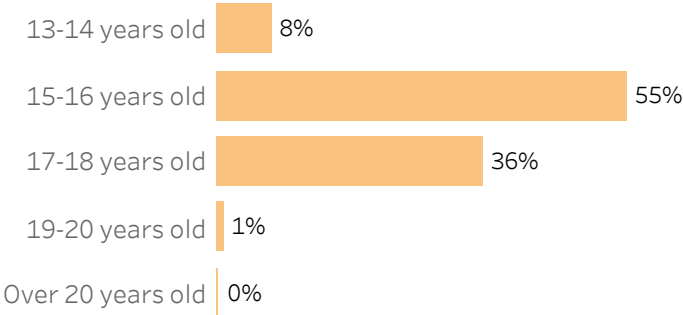


Youth Demographics Total Enrollment: 439

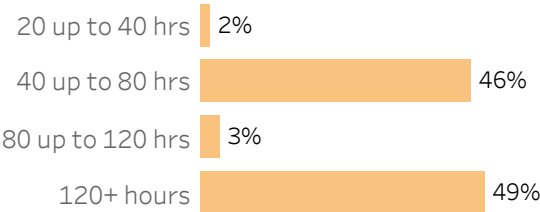
Race/Ethnicity



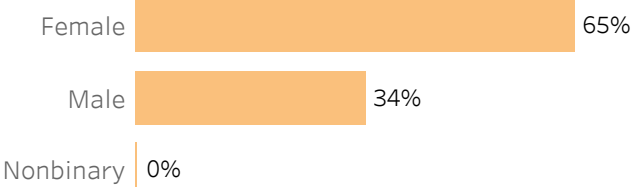
Age (as of first day of grant)



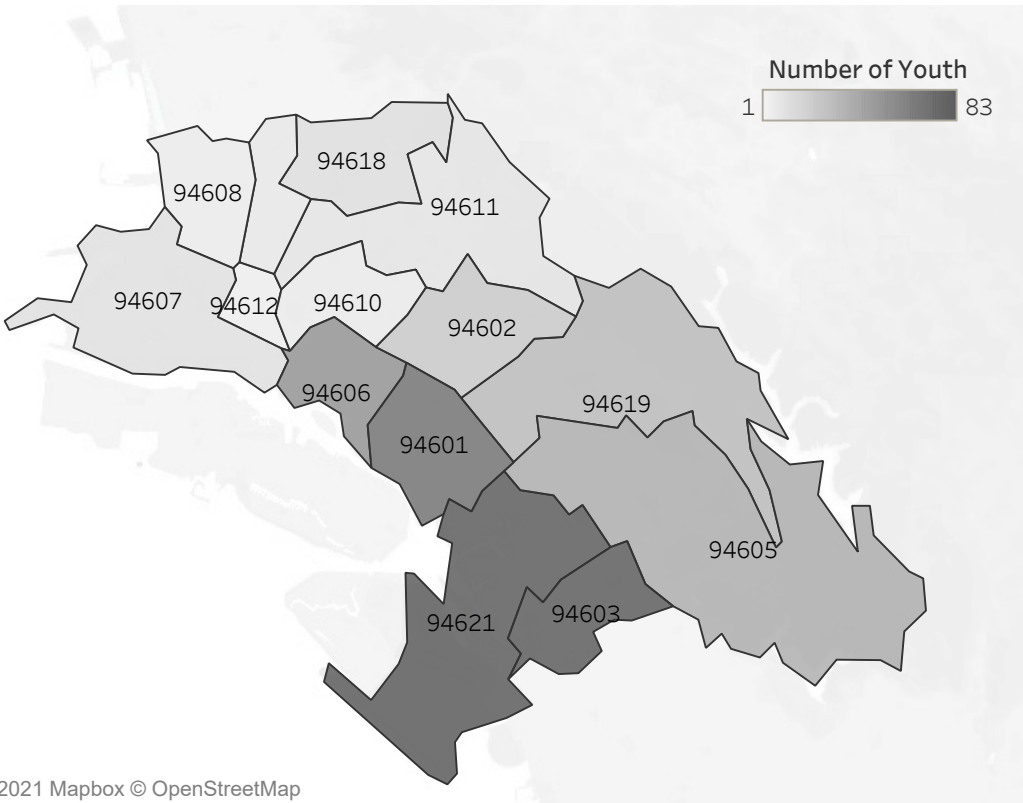
Hours of Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 189)												
General Youth Development Outcomes												
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).												
Program Scores							Strategy-Level Scores					
Development and mastery of skills						94%						
Greater connections with adults						82%						
Improved decision-making						71%						
Improved goal setting						93%						
Increased confidence and self esteem						79%						
Increased sense of belonging and emotional wellness						86%						
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	1%	2%	4%	50%	43%	1%	1%	6%	54%	38%	
	In this program, I learned new information about a topic that interests me.	1%	1%	6%	44%	49%	2%	4%	9%	45%	40%	
	In this program, I try new things.	1%	2%	1%	46%	51%	1%	2%	5%	48%	44%	
Greater connections with adults	The adults in this program tell me what I am doing well.	1%	1%	7%	42%	49%	1%	2%	8%	46%	43%	
	There is an adult at this program who cares about me.	1%	0%	9%	49%	41%	1%	1%	13%	50%	36%	
	There is an adult in this program who notices when I am upset about something.	1%	3%	32%	41%	23%	1%	4%	31%	42%	21%	
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	1%	5%	25%	44%	25%	1%	4%	24%	48%	22%	
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	1%	3%	23%	42%	31%	2%	2%	26%	43%	27%	
Improved goal setting	In this program, I learned how to set goals and meet them.	1%	2%	8%	53%	37%	1%	3%	8%	54%	34%	
	This program helps me to think about the future.	1%	0%	2%	48%	49%	2%	0%	3%	52%	43%	
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	1%	2%	16%	51%	31%	1%	3%	17%	51%	28%	
	Since coming to this program, I feel I have more control over things that happen to me.	1%	2%	15%	56%	26%	1%	4%	16%	54%	24%	
	Since coming to this program, I feel more comfortable sharing my opinion.	1%	3%	22%	47%	27%	2%	4%	22%	49%	23%	
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	1%	2%	12%	52%	34%	1%	2%	14%	55%	28%	
	I feel supported and respected at this program.	0%	1%	5%	51%	44%	1%	1%	6%	53%	39%	
	This program helps me to get along with other people my age.	1%	4%	18%	52%	26%	1%	5%	16%	54%	25%	
	This program helps me to talk about my feelings.											
	This program is a place where people care about each other.	1%	1%	15%	50%	34%	1%	1%	17%	50%	31%	

Youth Survey Results (Number of surveys collected: 189)												
Career Awareness and Employment Support Strategy Outcomes												
Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).												
Program Scores							Strategy-Level Scores					
Increased awareness of job and career options							87%					
Increased participation in internships & work experience							49%					
Increased persistence and resiliency							87%					
Increased professionalism and work soft skills							91%					
		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	
Increased awareness of job and career options	In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts).	1%	2%	15%	44%	37%	2%	5%	19%	43%	32%	
	In this program, I learned about jobs I can have in the future.	1%	1%	6%	47%	45%	1%	1%	7%	50%	40%	
	This program helps me to understand how to get the kind of job I want.	1%	3%	9%	48%	39%	1%	3%	9%	49%	38%	
Increased participation in internships and other work-experience opportunities	Because of this program, I have a paying job now or lined up for the future.	4%	24%	34%	22%	15%	3%	20%	32%	28%	17%	
	Because of this program, I have an internship or volunteer position now or lined up for the future.	4%	17%	28%	29%	22%	3%	16%	27%	32%	22%	
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	1%	2%	14%	48%	36%	1%	2%	15%	52%	29%	
	In this program, I have a chance to learn from my mistakes.	1%	0%	7%	52%	40%	1%	1%	8%	53%	36%	
	Since coming to this program, I am better at something that I used to think was hard.	1%	3%	12%	48%	37%	1%	4%	14%	50%	30%	
Increased professionalism and work soft skills	At this program, I learned what is expected in a work setting.	1%	1%	6%	46%	46%	1%	2%	5%	47%	45%	
	Because of this program, I have learned new skills that will help me to get a job (e.g. job search, interviewing, resume development).	1%	1%	6%	44%	49%	1%	2%	6%	45%	46%	
	This program taught me how to get along with others in a work setting.	1%	2%	10%	52%	36%	1%	2%	10%	54%	33%	