



Program Summer Jobs

Strategy: Career Awareness and Employment Support  
 Annual Grant Funding: \$135,000

Program Profile  
 Summer 2020

YEP Summer Jobs will recruit and enroll 150 Oakland flatlands youth, with an emphasis on those Oakland teens that are not thriving in high school, need to attend summer school or have stopped attending high school. The comprehensive program includes education, work, and life supports with placement in meaningful employment at YEP and elsewhere beneficial to a first-time job experience. Jobs include child development, construction, counselors-in-training, culinary, customer service, document processing, environmental, fire fighter, healthcare, non-profit, technology, and warehouse.

**Program Score Card**

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Awareness and Employment Support strategy.

**Program Achievements: How much did we do?**

Total Youth Served: **68**

Number of Youth Placed in Jobs or Internships: **67**

Total Hours of Service Provided: **7,324**

Total of Work Experience Provided: **4,477**

**Program Performance and Quality: How well did we do it?**

**Progress Toward Projected Enrollment and Attendance**

	This Program	Strategy Average
Progress towards projected number of youth served	100%	91%
Progress towards average hours of service per participant	117%	84%
Progress towards projected hours of service	117%	85%

**Work Experience**

	This Program	Strategy
Percent of youth placed in a job or internship	99%	97%
Percent of youth receiving at least 10 hours of work experience	97%	95%

**Youth Perceptions of Program Quality: Percent of Youth in Agreement**

	This Program	Strategy
I feel safe in this program.	89%	92%
There is an adult at this program who cares about me.	81%	85%

**Participant Outcomes: Is anyone better off?**

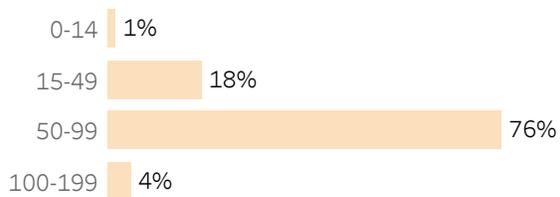
**Percent of Youth in Agreement**

	This Program	Strategy
At this program, I learned what is expected in a work setting.	91%	92%
In this program, I learned about jobs I can have in the future.	84%	90%
This program taught me how to get along with others in a work setting.	83%	86%

## Work Experience Outcomes Total Placed in Internships and Jobs: 67

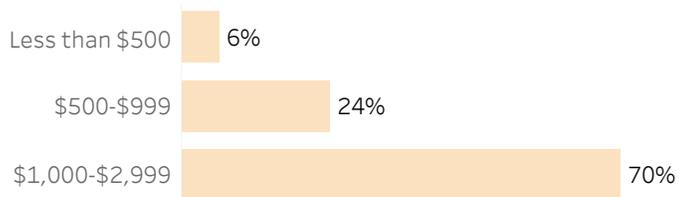
### Hours of Work Experience

Average Hours: 67



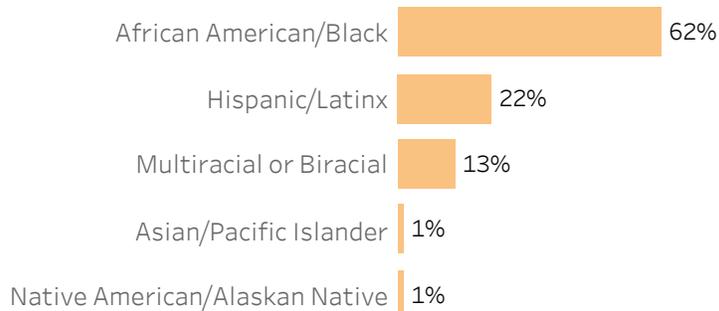
### Wages Earned

Average Wages: 1,154

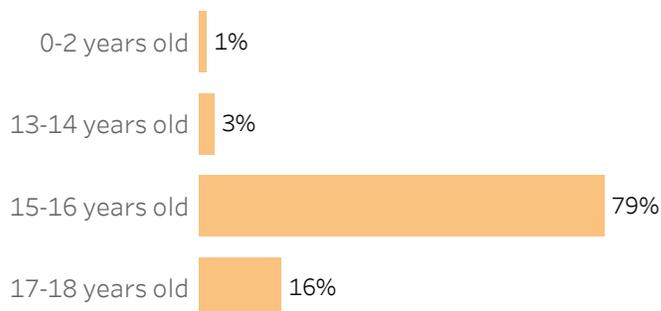


## Youth Demographics Total Enrollment: 68

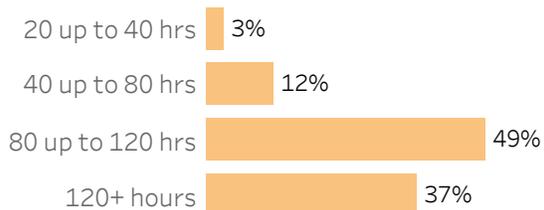
### Race/Ethnicity



### Age (as of first day of grant)



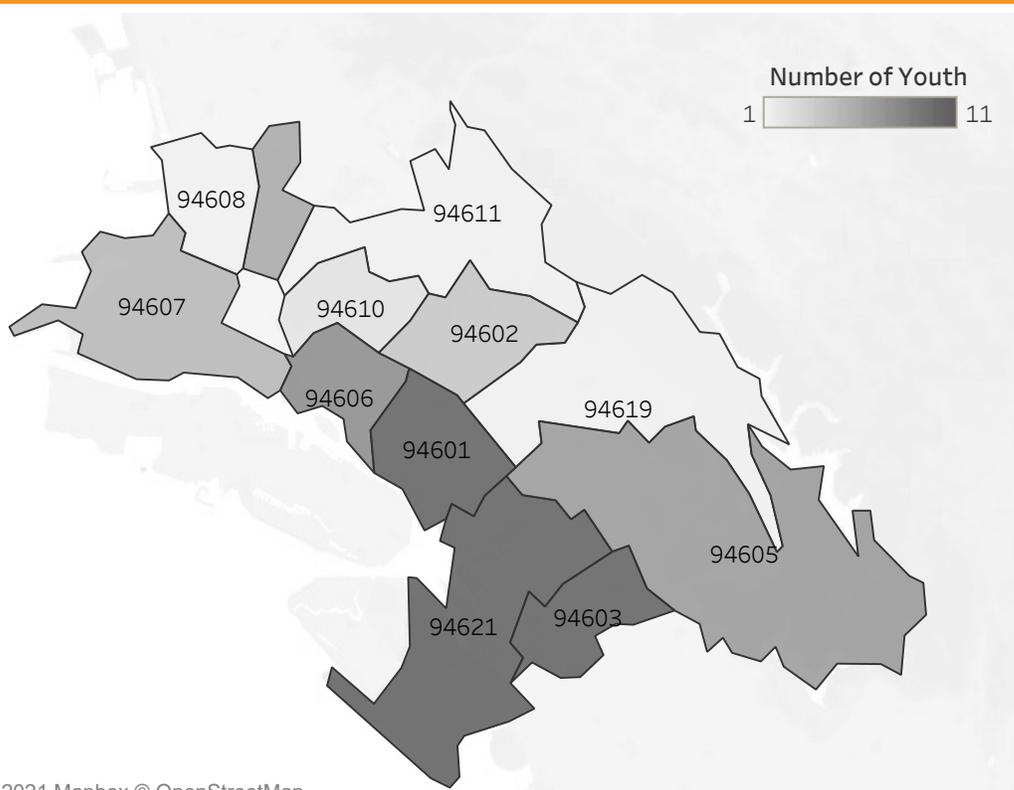
### Hours of Attendance



### Gender



## Distribution of Participants by Zip Code



# Youth Survey Results (Number of surveys collected: 64)

## General Youth Development Outcomes

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).

### Program Scores

Development and mastery of skills	80%
Greater connections with adults	81%
Improved decision-making	71%
Improved goal setting	88%
Increased confidence and self esteem	73%
Increased sense of belonging and emotional wellness	80%

### Strategy-Level Scores

Development and mastery of skills	90%
Greater connections with adults	79%
Improved decision-making	70%
Improved goal setting	91%
Increased confidence and self esteem	77%
Increased sense of belonging and emotional wellness	84%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	2%	0%	13%	54%	32%	1%	1%	6%	54%	38%
	In this program, I learned new information about a topic that interests me.	6%	14%	11%	41%	27%	2%	4%	9%	45%	40%
	In this program, I try new things.	3%	0%	9%	50%	38%	1%	2%	5%	48%	44%
Greater connections with adults	The adults in this program tell me what I am doing well.	2%	3%	6%	50%	39%	1%	2%	8%	46%	43%
	There is an adult at this program who cares about me.	2%	2%	16%	52%	30%	1%	1%	13%	50%	36%
	There is an adult in this program who notices when I am upset about something.	3%	6%	19%	44%	28%	1%	4%	31%	42%	21%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	3%	2%	19%	54%	22%	1%	4%	24%	48%	22%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	5%	3%	25%	44%	22%	2%	2%	26%	43%	27%
Improved goal setting	In this program, I learned how to set goals and meet them.	3%	6%	8%	54%	29%	1%	3%	8%	54%	34%
	This program helps me to think about the future.	3%	0%	5%	56%	36%	2%	0%	3%	52%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	2%	5%	21%	47%	26%	1%	3%	17%	51%	28%
	Since coming to this program, I feel I have more control over things that happen to me.	5%	8%	13%	49%	25%	1%	4%	16%	54%	24%
	Since coming to this program, I feel more comfortable sharing my opinion.	5%	3%	21%	56%	16%	2%	4%	22%	49%	23%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	3%	2%	19%	57%	19%	1%	2%	14%	55%	28%
	I feel supported and respected at this program.	5%	2%	10%	49%	35%	1%	1%	6%	53%	39%
	This program helps me to get along with other people my age.	2%	5%	8%	60%	26%	1%	5%	16%	54%	25%
	This program helps me to talk about my feelings.										
	This program is a place where people care about each other.	2%	5%	19%	49%	25%	1%	1%	17%	50%	31%

# Youth Survey Results (Number of surveys collected: 64)

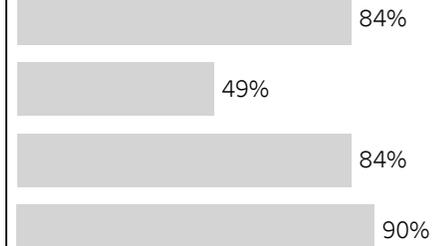
## Career Awareness and Employment Support Strategy Outcomes

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).

### Program Scores



### Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Increased awareness of job and career options	In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts).	5%	13%	17%	38%	28%	2%	5%	19%	43%	32%
	In this program, I learned about jobs I can have in the future.	3%	2%	11%	52%	33%	1%	1%	7%	50%	40%
	This program helps me to understand how to get the kind of job I want.	3%	5%	8%	45%	39%	1%	3%	9%	49%	38%
Increased participation in internships and other work-experience opportunities	Because of this program, I have a paying job now or lined up for the future.	3%	11%	22%	43%	21%	3%	20%	32%	28%	17%
	Because of this program, I have an internship or volunteer position now or lined up for the future.	3%	17%	17%	42%	20%	3%	16%	27%	32%	22%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	3%	3%	16%	58%	20%	1%	2%	15%	52%	29%
	In this program, I have a chance to learn from my mistakes.	3%	2%	13%	47%	36%	1%	1%	8%	53%	36%
	Since coming to this program, I am better at something that I used to think was hard.	3%	3%	16%	55%	23%	1%	4%	14%	50%	30%
Increased professionalism and work soft skills	At this program, I learned what is expected in a work setting.	5%	3%	2%	44%	47%	1%	2%	5%	47%	45%
	Because of this program, I have learned new skills that will help me to get a job (e.g. job search, interviewing, resume development).	3%	3%	5%	40%	49%	1%	2%	6%	45%	46%
	This program taught me how to get along with others in a work setting.	5%	3%	10%	54%	29%	1%	2%	10%	54%	33%