



Program The Oakland Youth on the Move (YOM) Summer Employment Program

**Program Profile
Summer 2020**

Strategy: Career Awareness and Employment Support
Annual Grant Funding: \$90,000

The Oakland Youth on the Move (YOM) Summer Employment Program targets our community's high risk, low-income youth ages 16-21 to promote career awareness and employment by providing 1) job readiness training, 2) summer work experience, 3) case management support/troubleshooting for employers/youth and 4) financial training and access. Seventy-one youth will be served in our new Youth Center in the CARE Community Center in Oakland. Services will include 1) summer employment, 2) job readiness training, 3) financial literacy training, and 4) exposure to career pathways and academic support.

Program Score Card

These select performance measures were identified by program staff, OFCY and the evaluation team as indicative of programs' quality and success in working towards the strategic objectives for the Career Awareness and Employment Support strategy.

Program Achievements: How much did we do?

Total Youth Served: **70**

Number of Youth Placed in Jobs or Internships: **57**

Total Hours of Service Provided: **6,566**

Total of Work Experience Provided: **4,456**

Program Performance and Quality: How well did we do it?

Progress Toward Projected Enrollment and Attendance

	This Program	Strategy Average
Progress towards projected number of youth served	99%	91%
Progress towards average hours of service per participant	79%	84%
Progress towards projected hours of service	78%	85%

Work Experience

	This Program	Strategy
Percent of youth placed in a job or internship	81%	97%
Percent of youth receiving at least 10 hours of work experience	79%	95%

Youth Perceptions of Program Quality: Percent of Youth in Agreement

	This Program	Strategy
I feel safe in this program.	100%	92%
There is an adult at this program who cares about me.	67%	85%

Participant Outcomes: Is anyone better off?

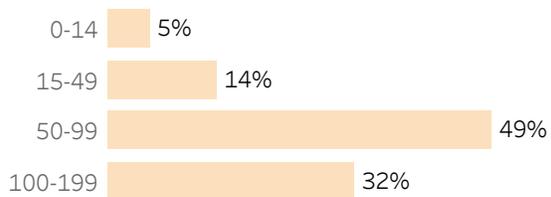
Percent of Youth in Agreement

	This Program	Strategy
At this program, I learned what is expected in a work setting.	89%	92%
In this program, I learned about jobs I can have in the future.	94%	90%
This program taught me how to get along with others in a work setting.	83%	86%

Work Experience Outcomes Total Placed in Internships and Jobs: 57

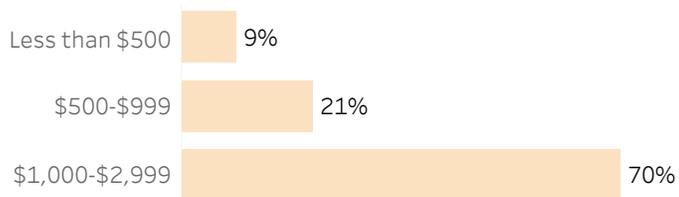
Hours of Work Experience

Average Hours: 78



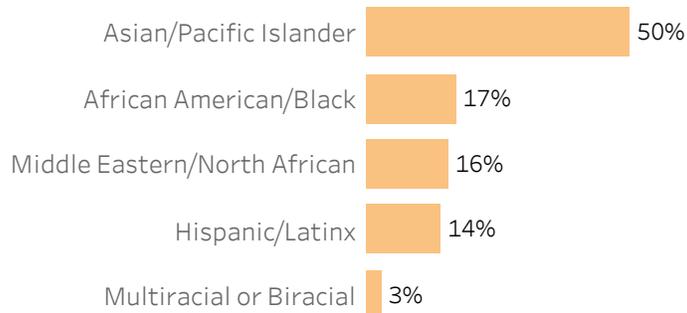
Wages Earned

Average Wages: 1,114

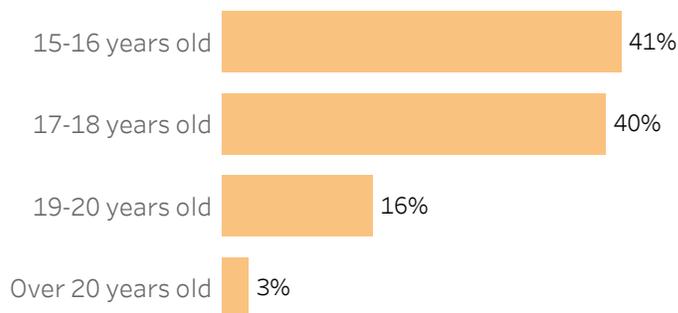


Youth Demographics Total Enrollment: 70

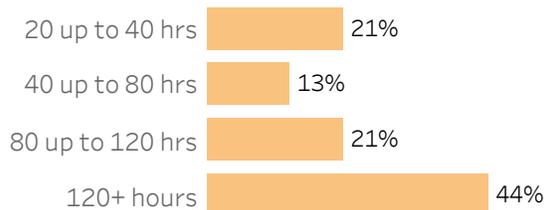
Race/Ethnicity



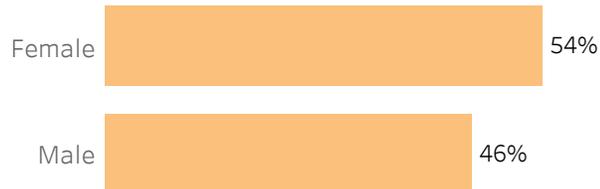
Age (as of first day of grant)



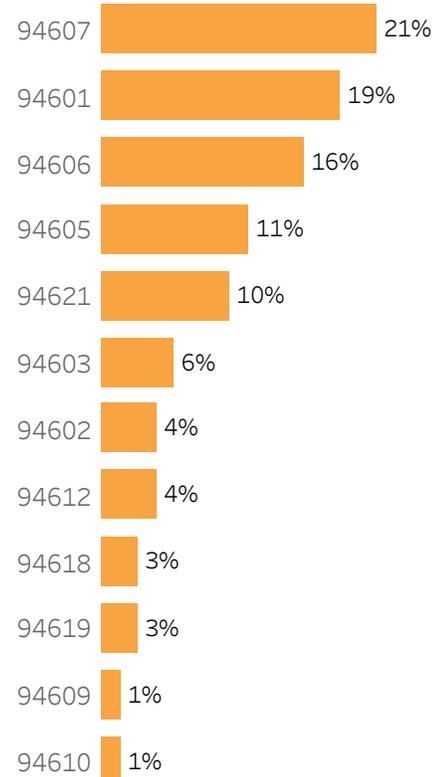
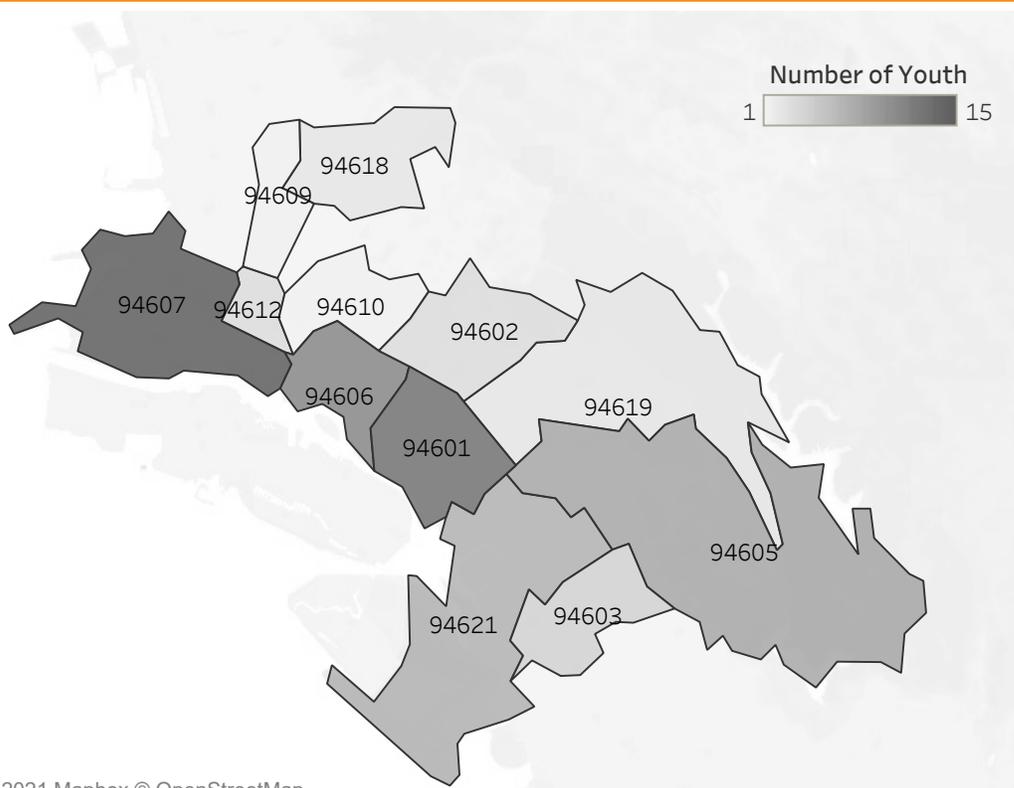
Hours of Attendance



Gender



Distribution of Participants by Zip Code



Youth Survey Results (Number of surveys collected: 18)

General Youth Development Outcomes

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).

Program Scores

Development and mastery of skills	83%
Greater connections with adults	63%
Improved decision-making	56%
Improved goal setting	89%
Increased confidence and self esteem	65%
Increased sense of belonging and emotional wellness	76%

Strategy-Level Scores

Development and mastery of skills	90%
Greater connections with adults	79%
Improved decision-making	70%
Improved goal setting	91%
Increased confidence and self esteem	77%
Increased sense of belonging and emotional wellness	84%

		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Development and mastery of skills	At this program, I get the opportunity to talk about what I have learned.	0%	0%	11%	72%	17%	1%	1%	6%	54%	38%
	In this program, I learned new information about a topic that interests me.	0%	0%	17%	56%	28%	2%	4%	9%	45%	40%
	In this program, I try new things.	0%	6%	17%	56%	22%	1%	2%	5%	48%	44%
Greater connections with adults	The adults in this program tell me what I am doing well.	0%	0%	17%	61%	22%	1%	2%	8%	46%	43%
	There is an adult at this program who cares about me.	0%	0%	33%	61%	6%	1%	1%	13%	50%	36%
	There is an adult in this program who notices when I am upset about something.	0%	0%	61%	33%	6%	1%	4%	31%	42%	21%
Improved decision-making	Since coming to this program, I am better at saying 'no' to things I know are wrong.	0%	6%	44%	44%	6%	1%	4%	24%	48%	22%
	Since coming to this program, I am better at staying out of situations that make me feel uncomfortable.	0%	0%	39%	56%	6%	2%	2%	26%	43%	27%
Improved goal setting	In this program, I learned how to set goals and meet them.	0%	0%	17%	56%	28%	1%	3%	8%	54%	34%
	This program helps me to think about the future.	0%	0%	6%	67%	28%	2%	0%	3%	52%	43%
Increased confidence and self esteem	Since coming to this program, I feel I can make more of a difference.	0%	0%	22%	67%	11%	1%	3%	17%	51%	28%
	Since coming to this program, I feel I have more control over things that happen to me.	0%	0%	44%	50%	6%	1%	4%	16%	54%	24%
	Since coming to this program, I feel more comfortable sharing my opinion.	0%	0%	39%	56%	6%	2%	4%	22%	49%	23%
Increased sense of belonging and emotional wellness	I feel like I belong at this program.	0%	0%	22%	67%	11%	1%	2%	14%	55%	28%
	I feel supported and respected at this program.	0%	0%	11%	72%	17%	1%	1%	6%	53%	39%
	This program helps me to get along with other people my age.	0%	6%	33%	39%	22%	1%	5%	16%	54%	25%
	This program helps me to talk about my feelings.										
	This program is a place where people care about each other.	0%	0%	22%	56%	22%	1%	1%	17%	50%	31%

Youth Survey Results (Number of surveys collected: 18)

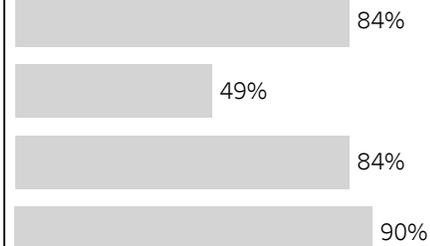
Career Awareness and Employment Support Strategy Outcomes

Outcome scores represent the percentage of youth who agreed or strongly agreed with the questions mapped to each outcome. The strategy-level scores reflects all youth who completed surveys at 4 Career Awareness and Employment Support programs (297).

Program Scores



Strategy-Level Scores



		Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree	Strongly Disagree	Disagree	Not Sure	Agree	Strongly Agree
Increased awareness of job and career options	In this program, I learned about an industry that I am interested in (IT, healthcare, culinary arts).	0%	0%	28%	56%	17%	2%	5%	19%	43%	32%
	In this program, I learned about jobs I can have in the future.	0%	0%	6%	61%	33%	1%	1%	7%	50%	40%
	This program helps me to understand how to get the kind of job I want.	0%	0%	0%	61%	39%	1%	3%	9%	49%	38%
Increased participation in internships and other work-experience opportunities	Because of this program, I have a paying job now or lined up for the future.	0%	11%	44%	28%	17%	3%	20%	32%	28%	17%
	Because of this program, I have an internship or volunteer position now or lined up for the future.	0%	0%	33%	39%	28%	3%	16%	27%	32%	22%
Increased persistence and resiliency	Because of this program, I am better able to handle problems and challenges when they arise.	0%	0%	17%	72%	11%	1%	2%	15%	52%	29%
	In this program, I have a chance to learn from my mistakes.	0%	6%	17%	61%	17%	1%	1%	8%	53%	36%
	Since coming to this program, I am better at something that I used to think was hard.	0%	6%	33%	56%	6%	1%	4%	14%	50%	30%
Increased professionalism and work soft skills	At this program, I learned what is expected in a work setting.	0%	0%	11%	50%	39%	1%	2%	5%	47%	45%
	Because of this program, I have learned new skills that will help me to get a job (e.g. job search, interviewing, resume development).	0%	0%	11%	61%	28%	1%	2%	6%	45%	46%
	This program taught me how to get along with others in a work setting.	0%	0%	17%	61%	22%	1%	2%	10%	54%	33%