



City of Oakland
Human Services Department
Oakland Fund for Children and Youth



Meeting of the Planning and Oversight Committee (POC)

July 17th, 2019 • 6:00pm-9:00pm

Oakland City Hall, Hearing Room #4

1 Frank H. Ogawa Plaza, 2nd floor • Oakland California

AGENDA

1. Call to Order
 - *Roll Call, Introductions & Announcements*
 - *Agenda Review and Adoption*
2. Open Forum
3. Adoption of Prior Meeting Minutes from June 19, 2019 *action*
4. Recommendation and Approval of Additional Funding Awards for FY2019-2020 *action*
5. Discussion of Appeals Process for Applicants Not Recommended for Funding *discussion*
6. Administrative Matters
 - *General Announcements*
 - *Upcoming Meetings/ Scheduling*
7. Adjournment

Public Comment: The POC welcomes you to its meetings and your interest is appreciated.

- If you wish to speak before the POC, **please fill out a speaker card** and hand it to the staff of the POC.
- If you wish to speak on a matter not on the agenda, **please sign up for Open Forum** and wait for your name to be called.
- If you wish to speak on a matter on the agenda, **please indicate the Agenda Number on the speaker card**, and approach the Committee when called, giving your name and your comments.

Please be brief and limit your comments to the specific subject under discussion. Only matters within the POC's jurisdiction may be addressed. Time limitations shall be at the discretion of the Chair.

In compliance with Oakland's policy for people with chemical allergies, please refrain from wearing strongly scented products to meetings. In compliance with the American Disabilities Act, if you need assistance to participate in the meetings for the Oakland Fund for Children and Youth Planning & Oversight Committee, please contact the Oakland Fund for Children and Youth at 510-238-6379. Notification 48 hours prior to the meeting will enable the City of Oakland to make reasonable arrangements to ensure accessibility. If you have questions regarding this agenda or related materials, please contact our office at the number above.

MINUTES TO BE APPROVED
Oakland Fund for Children and Youth (OFCY)
Planning and Oversight Committee (POC) Meeting

Oakland City Hall, 2nd fl, Hearing Room 4
1 Frank Ogawa Plaza, Oakland, CA 94612

Wednesday, July 17, 2019

6:00 p.m. – 9:00 p.m.

Committee Members present: Langston Buddenhagen, William Kegelmeyer, Cameron Park, Kimberly Aceves Iniguez, Julie Tinker Ward, Anakarita Allen, Betty Booker

Committee Members absent: *Gerald Williams, Max Chacana, Astrid Regalado*

Staff Members present: Sandra Taylor, Mike Wetzels, Sachelle Heavens

1. Call to Order

The meeting was called to order at 6:18pm.

2. Open Forum

There were three public speakers.

- Joe Hawkins – Oakland LGBTQ Community Center
- Jeff Myers – Oakland LGBTQ Community Center
- Amana Harris – Attitudinal Healing Connection

3. Adoption of Prior Meeting Minutes of April 17, 2019

Langston Buddenhagen made a motion to adopt the prior meeting minutes of April 17th. Julie Tinker Ward seconded the motion. Betty Booker made a request to revise the minutes to add her name to the list of absent POC members. All POC members moved to adopt the minutes.

4. Report out and Approval of Ad-Hoc Appeals Subcommittee Report of Findings

Staff described the actions taken by the POC Ad-Hoc Appeals Subcommittee on May 15, 2019 upon receiving appeals from applicants who did not receive funding recommendations from them for FY2019-2020 grant awards. Based on one or more of three total criteria, the Subcommittee determined the nine appellants did not have sufficient grounds for successful appeals of their respective applications and thus were denied. Julie Tinker Ward made a motion to accept the Ad-Hoc Appeals Subcommittee report of findings and decision. Langston Buddenhagen seconded the motion. All POC members moved to approve the findings report.

5. Update on City Council Life Enrichment Committee Action on June 11, 2019:

1) **Accepting the POC Grant Funding Recommendations for FY2019-2020, and**

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2) Requesting the POC to Consider Forwarding to the Council Additional Grant Recommendations Based on the Finance Department’s Projected Kids First True-up for FY2018-2019

Staff described the actions taken by the Life Enrichment Committee on June 11, 2019 on FY2019-2020 grant funding recommendations and the additional grant recommendations from the Finance Department’s FY2018-2019 projected true-up. The LEC approved the POC funding recommendations for 137 grant awards totaling \$17,989,162 and forwarded the item for review and approval by the full Council on June 18 consent calendar to bring the total FY2019-20 grants to \$19,514,722. The LEC also requested that OFCY and the POC consider additional funding for already established programs that focus on homicide and violence prevention and that plan to work with community members to reduce the rates of these issues. Additionally, programs addressing underserved communities such as LGBTQ and refugees were requested to be considered for funding. The estimated true-up of \$1.24 million for FY2018-19 for OFCY was identified in the Finance Department’s FY2018-2019 Quarter 3 Revenue and Expenditures Report. This adjustment will be adopted in the City’s Mid-Cycle Budget and available to spend on July 1, 2020. City Council also requested that the Human Services Department return to LEC in September with the POC’s updated funding recommendations. Staff requested that the POC consider approving additional grant recommendations.

The POC determined that it would establish a process to allocate the additional funds based on the existing work and uphold the process that was established by the POC through the OFCY 2019-2022 RFP review and selection process. Through the RFP review and selection process, the POC and POC Review subcommittee established a “parking lot” for consideration of programs that were ranked low in the funding strategy, but could be recommended based on equity considerations, past performance, and strategic alignment.

Langston Buddenhagen made a motion to request the Finance Department to provide the calculation for the 3% annual revenues of Kids First from the General Purpose Fund for FY2019-2020 and FY2020-2021. Julie Tinker Ward seconded the motion. All POC members moved to approve the motion. The POC determined to use the “parking lot” to review programs that have previously been identified, and overlay that work with the direction and priorities of City Council as presented at the June 11th 2019 LEC meeting, and also consider the public input that they have received from their public meetings to come to funding recommendations at their

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next public meeting on July 17, 2019. The POC also would review the video of the June 11th 2019 LEC meeting to hear first-hand the direction of Council and the public input received at the meeting to inform their decision-making.

Langston Buddenhagen made a friendly amendment to the initial motion to request that the calculation mentioned above be provided by the next scheduled POC meeting in July. This amendment was seconded by Julie Tinker Ward. All POC members moved to approve the initial motion with the friendly amendment.

There were 3 public speakers for item 5:

- Amana Harris - Attitudinal Healing Connection
- Phyllis Hall - Attitudinal Healing Connection
- Eduardo Escobedo - Attitudinal Healing Connection

6. OFCY Interim Evaluation Report for FY 2018-2019 Findings

Staff presented the POC with the FY2018-2019 Mid-Year Evaluation Report prepared by Social Policy Research (SPR) Associates, which detailed the 146 programs funded by OFCY and highlighted program performance and an overview of services provided during the first six months (7/1/2018 through 12/31/2018) of the FY2018-2019 program year.

7. Recognition of Youth POC Members Years of Service

OFCY staff verbally recognized and commended Langston Buddenhagen, Cameron Park and William Kegelmeyer, the three POC youth members present at the meeting, for their service on the POC during the 2018-2019 term. Additionally, all members received a certificate thanking them for their service on the Committee, signed by the OFCY Director, Sandra Taylor.

8. Administrative Matters

July 17, 2019 was scheduled as the next regular POC meeting.

9. Adjournment

Julie Tinker Ward made a motion to adjourn the meeting at 7:54 pm.



City of Oakland, Human Services Department Oakland Fund for Children and Youth



To: Planning and Oversight Committee, OFCY
From: Sandra Taylor, Director OFCY, HSD Division Manager
Date: July 17, 2019
Re: Recommendation and Approval of Additional Funding Awards for FY2019-2020

Executive Summary

In June, City Council approved OFCY funding recommendations for FY2019-2020, identified additional funding available for OFCY in FY2020-2021, and directed staff to provide funding consideration for additional programs based on the increased funding.

The Planning and Oversight Committee (POC) met the following week to receive a staff update regarding the City Council direction. The POC agreed to allocate additional annual funding of approximately \$300,000 to \$400,000 to support additional grants for one (1) to three (3) programs, and determined that it would review the programs identified for funding consideration through the OFCY 2019-2022 RFP review and selection process as part of the decision-making.

Staff is providing the “parking lot” of programs that were identified during the review process as deserving consideration for grant awards if additional funding was available, as well as the review spreadsheets for the funding strategies for programs identified by City Council for consideration or included in the “parking lot”.

Background

LEC Meeting (06/11/2019)

On June 11, 2019, the Oakland City Council Life Enrichment Committee (LEC) approved the Planning and Oversight Committee’s recommendation 137 grant awards totaling \$17,989,162 in annual funding. Combined with the prior approval of summer 2019 grant awards, OFCY annual grants total \$19,514,772 for 149 awards.

In addition, the LEC requested that the City Administration confirm a pending revenue adjustments for FY2018-2019, and that the Planning and Oversight Committee consider recommendations for additional grant awards from the OFCY 2019-2022 Request for Proposals (RFP) due to the additional funding.

The committee requested that OFCY consider the programs that:

- Address **homicide and violence prevention**;
- Address **LGBT families**;
- Are **already established and have momentum**, and would leverage other resources;
and

POC Meeting July 17, 2019: Recommendation of Additional Funding Awards for FY2019-2020

- Underserved communities that are neighborhood or ethnic specific who may not have had as much representation through the OFCY grant recommendations, specifically **Asian refugee communities.**

Specific programs mentioned by the LEC:

- **Youth ALIVE!**
- **Our Family Coalition**
- **Center for Refugees and Immigrants**
- **Lotus Bloom**
- **Youth Beat**

The Committee directed staff to return to the Life Enrichment Committee in September 2019 with a new report that identifies POC additional funding recommendations based on considerations identified by LEC.

POC Meeting (June 19, 2019)

Staff confirmed that the City Administration has identified approximately \$1.24 million in potential additional funding available to OFCY through the FY2018-2019 true-up, pending approval in the next Mid-Cycle Budget review with funding available next fiscal year (FY2020-2021). In order to sustain OFCY grant awards in year three of the grant cycle (FY2021-2022) in the amounts approved for FY2019-2020, staff indicated the POC would need to allocate additional annual funding not to exceed \$300,000 to \$400,000 in total to support additional grants for one (1) to three (3) programs.

The POC determined that it would do the following:

- Establish a process to allocate the additional funds based on the existing work, and uphold the process that was established by the POC through the OFCY 2019-2022 RFP review and selection process.
- Use the “parking lot” established by the Review Sub-committee to review programs that have previously been identified, and overlay that work with the direction and priorities of City Council as presented at the June 11th 2019 LEC meeting
- Consider the input that they have received from their public meetings to come to funding recommendations at their next meeting on July 17, 2019.
- The POC was advised to review the KTOP video of the June 11th 2019 LEC meeting to hear first-hand the direction of Council and the public input provided, to inform their decision regarding additional grant awards.

City Council Meeting (June 24, 2019)

The City of Oakland FY2019-2021 Adopted Budget provides \$150,000 to the Center for Empowering Refugees and Immigrants in FY2019-2020, and \$200,000 each year to Our Family Coalition in FY2019-2020 and FY2020-2021.

"Parking Lot"

During the course of the review process, the subcommittee developed a "**parking lot**" for programs that were ranked low relative to other applications in the funding strategy and funds available, but would be considered for potential inclusion into the funding recommendation made to the POC. The "parking lot" consisted of 15 programs, the majority of which were in the Youth Development and Leadership funding strategy (See Attachment #1).

Eight of the programs in the "parking lot" ultimately were included in the funding recommendation presented to the POC and approved at their meeting on April 17 2019, while seven program were not included. Three of the five programs identified by City Council at the June 11 LEC meeting are in the 'parking lot'.

Additional programs and agencies not listed above also attended public meetings of the POC to request funding support. Based on the POC direction at the June 19, 2019 meeting, consideration for these additional programs may be discussed for potential funding as part of the review and recommendation for these additional grant awards.

Staff Recommendation for POC Action

The POC should consider approving additional grant recommendations for approximately \$300,000-\$400,000 in total funding.

Attachment (1):

#1: "Parking Lot" presented to POC Review Committee on 04.03.2019 and RFP Review Spreadsheets Presented to POC on 04.17.2019

PARKING LOT: Funding Consideration

| Agency Name | Program Name | Funding Strategy | Type of Applicant | OFCY Review: Average Score | CC-Average | Total OFCY Funds Requested | Recommended? | Recommended Funding Amount |
|---|---|---|-------------------|----------------------------|------------|----------------------------|--------------|----------------------------|
| East Bay Consortium of Educational Institutions, Inc. | Pre-Collegiate Academy | Summer Programming | Single Agency | 75 | 82 | \$102,097 | Yes | \$75,000 |
| | | | | | | | 1 | \$75,000 |
| Center for Empowering Refugees and Immigrants | Young Asian American Storytellers (YAAS) | Youth Development and Leadership | Collaborative | 80 | 80 | \$296,709 | | |
| Planting Justice | Plant, Cook, Organize! Youth Development Program | Youth Development and Leadership | Single Agency | 80 | 80 | \$179,515 | | |
| Refugee Transitions | Newcomer Community Engagement Program (NCEP) | Youth Development and Leadership | Collaborative | 80 | 87 | \$168,182 | Yes | \$168,182 |
| Women's Audio Mission | Girls on the Mic - Creative Technology Training for Girls | Youth Development and Leadership | Single Agency | 80 | 80 | \$167,550 | | |
| Health Initiatives for Youth | Leadership in Diversity | Youth Development and Leadership | Single Agency | 79 | 79 | \$59,255 | Yes | \$59,255 |
| The Hidden Genius Project | Oakland Programming Series | Youth Development and Leadership | Single Agency | 78 | 78 | \$200,000 | Yes | \$200,000 |
| Communities United for Restorative Youth Justice | CURYJ Leadership Development | Youth Development and Leadership | Single Agency | 78 | 78 | \$150,000 | Yes | \$75,000 |
| Youth Beat | Media Arts Engagement for Oakland Youth | Youth Development and Leadership | Single Agency | 76 | 76 | \$117,304 | | |
| Youth Together | Youth Leadership Development Program | Youth Development and Leadership | Single Agency | 74 | 74 | \$183,060 | Yes | \$100,000 |
| Youth ALIVE! | Teens on Target Violence Prevention Youth Leadership & Peer Education | Youth Development and Leadership | Single Agency | 74 | 81 | \$133,018 | | |
| | | | | | | | 5 | \$602,437 |
| Oakland Unified School District | Student Engagement in Restorative Justice | High School and Postsecondary Student Success | Single Agency | 79 | 86 | \$199,018 | Yes | \$199,018 |
| | | | | | | | 1 | \$199,018 |
| Spanish Speaking Unity Council of Alameda County, Inc. | Summer Summit Youth Employment | Career Awareness and Employment Support | Single Agency | 74 | 74 | \$200,000 | | |
| Sutter Bay Hospitals DBA Alta Bates Summit Medical Center | Youth Bridge Workforce Development Program | Career Awareness and Employment Support | Single Agency | 75 | 75 | \$171,000 | | |
| Youth Employment Partnership, Inc. | Level Up - Options for Real Careers | Career Awareness and Employment Support | Collaboration | 75 | 83 | \$400,000 | Yes | \$200,000 |
| | | | | | | | 1 | \$200,000 |
| Total in "Parking Lot" | | | | | | 15 | | |
| Total Funds Requested | | | | | | \$2,726,708 | 8 | \$1,076,455 |

POC Target Funding Recommended for Strategy: \$0
Funding Recommendation: \$1,076,455 \$1,076,455
Variance: (Below)/Above Recommended Target: \$1,076,455

Parent Engagement and Support Funding Strategy

| Agency Name | Program Name | Type of Applicant | Average Score | Total OFCY Funds Requested | Recommended Funding Amount | Proposed Services 2019-2020 | | | | Adult Race/ Ethnicity | | | | | | | | | Adult Council District | | | | | | |
|--|---|-------------------|---------------|----------------------------|----------------------------|---------------------------------------|---------------------------------------|---------------------|---------------------------------------|-----------------------|-------|-----------------|------------------------|-------------------------|--------------------------|----------------------|-----------------|-------|------------------------|-----|-----|----|-----|-----|-----|
| | | | | | | Total Unduplicated Youth Participants | Total Unduplicated Adult Participants | Total Service Hours | Average Service Hours per Participant | African American | Asian | Latino/Hispanic | Middle East/ N. Africa | Multiracial Or Biracial | Native American/ Alaskan | Native Hawaiian/ OPI | Some Other Race | White | D1 | D2 | D3 | D4 | D5 | D6 | D7 |
| Family Paths, Inc. | Abriendo Puertas/ Opening Doors Parent Education | Single Agency | 94 | \$105,050 | \$50,000 | 0 | 72 | 1,000 | 14 | 11 | 35 | 18 | 4 | 2 | 0 | 0 | 2 | 0 | 1 | 12 | 8 | 0 | 19 | 20 | 12 |
| Oakland Promise | Brilliant Baby OFCY Proposal | Collaborativ | 92 | \$315,000 | \$315,000 | 35 | 315 | 2,170 | 6 | 100 | 31 | 144 | 3 | 31 | 3 | 3 | 0 | 0 | 0 | 31 | 31 | 0 | 110 | 95 | 48 |
| Refugee Transitions | Parent & Tot Initiative (PTI) | Single Agency | 92 | \$128,662 | \$128,662 | 100 | 150 | 17,156 | 69 | 30 | 25 | 25 | 70 | 0 | 0 | 0 | 0 | 0 | 40 | 25 | 5 | 50 | 25 | 5 | |
| LifeLong Medical Care | Project Pride | Single Agency | 90 | \$84,091 | \$84,091 | 20 | 40 | 4,600 | 77 | 10 | 0 | 10 | 0 | 4 | 0 | 0 | 0 | 16 | 0 | 0 | 40 | 0 | 0 | 0 | |
| Alameda County Health Care Services Agency | Oakland WIC Father Cafes | Single Agency | 86 | \$161,289 | \$125,000 | 125 | 300 | 2,100 | 5 | 98 | 54 | 109 | 0 | 19 | 0 | 0 | 1 | 19 | 10 | 60 | 50 | 10 | 60 | 60 | 50 |
| Oakland Unified School District | Kindergarten Readiness-Summer PreK | Single Agency | 86 | \$139,087 | \$139,087 | 72 | 72 | 3,544 | 25 | 20 | 8 | 10 | 15 | 6 | 3 | 2 | 3 | 5 | 0 | 0 | 72 | 0 | 0 | 0 | 0 |
| SAFE PASSAGES | Safe Passages Baby Learning Communities Collaborative | Collaborativ | 85 | \$399,998 | \$399,998 | 300 | 700 | 13,014 | 13 | 319 | 10 | 306 | 25 | 20 | 0 | 10 | 0 | 10 | 0 | 0 | 145 | 0 | 75 | 310 | 170 |
| City of Oakland Parks Recreation & Youth Development | Community Adventure Pre-K Playgroups (CAPP) | Single Agency | 81 | \$200,000 | \$200,000 | 175 | 135 | 23,100 | 75 | 30 | 10 | 30 | 2 | 25 | 1 | 3 | 5 | 29 | 15 | 5 | 20 | 5 | 70 | 15 | 5 |
| Prescott-Joseph Center for Community Enhancement | Fr. Charles D. Burns, SVD Pre-School Program | Single Agency | 79 | \$93,650 | \$93,650 | 45 | 50 | 166,744 | 1,755 | 16 | 2 | 19 | 6 | 0 | 0 | 0 | 2 | 5 | 0 | 0 | 50 | 0 | 0 | 0 | 0 |
| Recommended Funding Line | | | | | | | | | | | | | | | | | | | | | | | | | |
| Avg Score: | | | 86.4 | \$1,626,827 | \$1,535,488 | 872 | 1834 | 233,428 | | 634 | 175 | 671 | 125 | 107 | 7 | 18 | 13 | 84 | 26 | 148 | 441 | 20 | 384 | 525 | 290 |
| | | | | | | | | | | 35% | 10% | 37% | 7% | 6% | 0% | 1% | 1% | 5% | 1% | 8% | 24% | 1% | 21% | 29% | 16% |
| Family Support Services | Family Reclaim Program | Single Agency | 78 | \$70,000 | | 21 | 12 | 306 | 9 | 4 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 8 | 2 |
| Tandem, Partners In Early Learning | Early Learning Everywhere: Early Literacy and Family Engagement Programming | Single Agency | 78 | \$59,858 | | 462 | 367 | 2,231 | 3 | 70 | 58 | 195 | 7 | 0 | 0 | 4 | 15 | 18 | 73 | 33 | 92 | 40 | 40 | 34 | 55 |
| Tandem, Partners In Early Learning | StoryCycles: Early Literacy and Family Engagement Programming | Single Agency | 72 | \$163,195 | | 2624 | 408 | 2,118 | 1 | 78 | 65 | 217 | 8 | 0 | 2 | 4 | 16 | 18 | 12 | 73 | 90 | 12 | 143 | 17 | 61 |
| East Bay Children's Law Offices | Strong Beginnings for Foster Youth | Single Agency | 70 | \$29,000 | | 75 | 100 | 336 | 2 | 50 | 4 | 28 | 0 | 0 | 1 | 0 | 0 | 17 | 14 | 14 | 14 | 14 | 14 | 15 | 15 |
| Through the Looking Glass | Engagement and Support for Parents/Caregivers with Disabilities | Single Agency | 68 | \$50,000 | | 48 | 48 | 1,451 | 15 | 21 | 0 | 24 | 0 | 0 | 0 | 0 | 0 | 3 | 2 | 9 | 4 | 7 | 9 | 10 | 7 |
| Saint Vincent's Day Home | Families Empowered for Strong Children | Single Agency | 67 | \$68,120 | | 145 | 131 | 6,939 | 25 | 48 | 20 | 37 | 20 | 4 | 0 | 0 | 0 | 2 | 2 | 11 | 81 | 4 | 16 | 6 | 11 |
| Our Family Coalition | Building Strong Children in LGBTQ Families | Single Agency | 67 | \$200,000 | | 280 | 345 | 6,102 | 10 | 52 | 28 | 50 | 2 | 87 | 4 | 4 | 24 | 94 | 62 | 72 | 45 | 93 | 10 | 28 | 35 |
| 18 Reasons | Cooking Matters for Low-income Parents in Oakland | Single Agency | 55 | \$50,000 | | 200 | 200 | 4,800 | 12 | 44 | 24 | 90 | 4 | 4 | 4 | 4 | 4 | 22 | 0 | 20 | 50 | 0 | 50 | 50 | 30 |

Total Funds Requested: \$2,317,000

Target Funding (7.5% of \$19M) for Strategy: \$1,425,000

Funding Recommendation: \$1,535,488

Variance: (Below)/Above Recommended Target: \$110,488

Family Resource Center Funding Strategy

| Agency Name | Program Name | Type of Applicant | Average Score | Total OFCY Funds Requested | Recommended Funding Amount | Proposed Services 2019-2020 | | | | Adult Race/ Ethnicity | | | | | | | | | Adult Council District | | | | | | | | | |
|---------------------------------------|---|-------------------|---------------|----------------------------|----------------------------|---------------------------------------|---------------------------------------|---------------------|---------------------------------------|-----------------------|-------|------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------|-------|------------------------|----|----|----|-----|-----|-----|-----|---|-----|
| | | | | | | Total Unduplicat ed Youth Participant | Total Unduplicat ed Adult Participant | Total Service Hours | Average Service Hours per Participant | African American | Asian | Latino/ Hispanic | Middl e East/ N. Africa | Multir acial Or Biracia | Native American/ Alaska | Native Hawaii an/ OPI | Some Other Race | White | D1 | D2 | D3 | D4 | D5 | D6 | D7 | | | |
| East Bay Agency for Children | Hawthorne Family Resource Center | Single Agency | 91 | \$197,420 | \$197,420 | 60 | 84 | 8,466 | 59 | 0 | 0 | 84 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 84 | 0 | 0 |
| Lotus Bloom | Multicultural Family Resource Centers | Collaborati | 90 | \$399,998 | \$399,998 | 260 | 210 | 65,420 | 139 | 40 | 30 | 77 | 22 | 20 | 6 | 10 | 0 | 5 | 0 | 30 | 50 | 0 | 30 | 0 | 100 | 0 | 0 | 0 |
| Lincoln | New Highland Academy and Rise Community School (NH/R) | Single Agency | 89 | \$96,791 | \$96,791 | 200 | 280 | 4,819 | 10 | 51 | 2 | 224 | 0 | 0 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 280 |
| BANANAS, Inc | Healthy Havenscourt Early Care & Kinder Readiness Hub | Collaborati | 89 | \$320,263 | \$320,263 | 655 | 1030 | 7,593 | 5 | 464 | 21 | 472 | 52 | 0 | 0 | 0 | 0 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 876 | 154 | 0 | 0 |
| Children's Home Society of California | Oakland Family Resource Center | Single Agency | 87 | \$100,000 | \$100,000 | 550 | 385 | 6,860 | 7 | 138 | 18 | 126 | 6 | 70 | 6 | 9 | 6 | 6 | 4 | 23 | 23 | 0 | 206 | 34 | 95 | 0 | 0 | 0 |
| East Bay Agency for Children | Central Family Resource Center | Single Agency | 87 | \$122,435 | \$122,435 | 36 | 68 | 9,320 | 90 | 2 | 2 | 62 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 63 | 3 | 2 | 0 | 0 |
| Recommended Funding Line | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Avg Score: | | | 88.6 | \$1,236,906 | \$1,236,906 | 1761 | 2057 | 102,478 | | 695 | 73 | 1045 | 80 | 90 | 12 | 21 | 8 | 33 | 4 | 53 | 73 | 0 | 383 | 913 | 631 | | | |
| | | | | | | | | | | 34% | 4% | 51% | 4% | 4% | 1% | 1% | 0% | 2% | 0% | 3% | 4% | 0% | 19% | 44% | 31% | | | |
| Lotus Bloom | School Readiness Playgroups | Single Agency | 84 | \$198,443 | | 80 | 75 | 27,760 | 179 | 8 | 20 | 35 | 2 | 3 | 1 | 5 | 1 | 0 | 0 | 30 | 0 | 0 | 30 | 10 | 5 | 0 | 0 | 0 |
| SAFE PASSAGES | Safe Passages Family Resource Centers | Collaborati | 82 | \$371,813 | | 200 | 180 | 29,421 | 77 | 54 | 10 | 100 | 4 | 0 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 60 | 21 | 0 | 99 | 0 | 0 | 0 |

Total Funds Requested: \$1,807,163
Target Funding (7.5% of \$19M) for Strategy: \$1,425,000
Funding Recommendation: \$1,236,906
Variance: (Below)/Above Recommended Target: (\$188,094)

Year-Round Youth Development and Leadership Funding Strategy

| Agency Name | Program Name | Average Score | Total OFCY Funds Requested | Recommended? | Recommended Funding Amount | Proposed Services 2019-20 | | | Youth Race/ Ethnicity | | | | | | | | Youth Council District | | | | | | | | |
|---|--|---------------|----------------------------|--------------|----------------------------|---------------------------------------|---------------------|---------------------------------------|-----------------------|-------|------------------|------------------------|--------------------------|---------------------------|-----------------------|-----------------|------------------------|-----|-----|-----|-----|------|------|-----|---|
| | | | | | | Total Unduplicated Youth Participants | Total Service Hours | Average Service Hours per Participant | African American | Asian | Latino/ Hispanic | Middle East/ N. Africa | Multiracial Or Bilingual | Native American / Alaskan | Native Hawaiian / OPI | Some Other Race | White | D1 | D2 | D3 | D4 | D5 | D6 | D7 | |
| Bay Area Outreach & Recreation | Sports & Recreation for Youth | 97 | \$62,000 | Yes | \$62,000 | 55 | 5,210 | 95 | 18 | 5 | 18 | 3 | 5 | 0 | 0 | 1 | 5 | 3 | 8 | 9 | 3 | 14 | 4 | 14 | |
| First Place for Youth | Young Adult Leadership Program | 94 | \$200,000 | Yes | \$200,000 | 200 | 5,324 | 27 | 132 | 0 | 16 | 0 | 18 | 2 | 0 | 27 | 5 | 0 | 8 | 36 | 0 | 130 | 4 | 22 | |
| AYPAL: Building API Community | AYPAL: Building API Community | 94 | \$85,000 | Yes | \$85,000 | 115 | 20,433 | 178 | 3 | 80 | 3 | 5 | 5 | 0 | 18 | 0 | 1 | 10 | 50 | 0 | 0 | 40 | 15 | 0 | |
| East Oakland Youth Development Center | K-8 Year-Round Youth Development | 93 | \$200,000 | Yes | \$200,000 | 250 | 45,553 | 182 | 200 | 5 | 35 | 3 | 5 | 0 | 0 | 2 | 5 | 0 | 5 | 10 | 15 | 115 | 100 | | |
| American Indian Child Resources | Culture Keepers | 93 | \$75,740 | Yes | \$75,740 | 34 | 6,774 | 199 | 0 | 0 | 0 | 7 | 27 | 0 | 0 | 0 | 0 | 0 | 5 | 3 | 10 | 12 | 2 | 2 | |
| Covenant House California | DreamCatcher Youth Program | 93 | \$51,575 | Yes | \$51,575 | 125 | 1,058 | 8 | 72 | 3 | 30 | 2 | 3 | 0 | 0 | 0 | 15 | 0 | 15 | 30 | 0 | 15 | 15 | 50 | |
| Attitudinal Healing Connections | West Oakland Legacy Project | 92 | \$209,190 | Yes | \$209,190 | 300 | 12,123 | 40 | 147 | 16 | 89 | 18 | 9 | 5 | 7 | 3 | 6 | 2 | 0 | 291 | 0 | 0 | 7 | 0 | |
| Oakland Kids First | REAL HARD- Youth Leadership | 92 | \$100,000 | Yes | \$100,000 | 60 | 12,226 | 204 | 17 | 9 | 23 | 5 | 1 | 0 | 1 | 1 | 3 | 20 | 15 | 0 | 0 | 10 | 0 | 15 | |
| East Bay Asian Local Development | Lion's Pride | 91 | \$200,000 | Yes | \$200,000 | 150 | 34,783 | 232 | 85 | 3 | 35 | 25 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 125 | 25 | |
| Native American Health Center | Indigenous Youth Leadership | 90 | \$200,000 | Yes | \$200,000 | 200 | 23,514 | 118 | 33 | 4 | 40 | 2 | 20 | 93 | 3 | 4 | 1 | 3 | 8 | 10 | 4 | 135 | 30 | 10 | |
| Alameda County Health Care Services | ACCASA Mentors for Oakland | 89 | \$152,949 | Yes | \$100,000 | 50 | 6,200 | 124 | 29 | 2 | 10 | 0 | 2 | 0 | 0 | 3 | 4 | 10 | 1 | 1 | 6 | 11 | 6 | 15 | |
| Dimensions Dance Theater | Rites of Passage | 89 | \$75,000 | Yes | \$75,000 | 145 | 20,170 | 139 | 100 | 5 | 10 | 2 | 23 | 0 | 0 | 0 | 5 | 13 | 10 | 20 | 17 | 20 | 30 | 35 | |
| Brothers on the Rise | Brothers, UNITE! | 89 | \$110,036 | Yes | \$110,036 | 150 | 25,436 | 170 | 60 | 3 | 70 | 3 | 10 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 25 | 80 | 45 | 0 | |
| Oakland Leaf Foundation | Oakland Leaf Internship Program | 88 | \$100,000 | Yes | \$100,000 | 45 | 13,362 | 297 | 2 | 1 | 37 | 0 | 1 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 18 | 15 | 0 | 12 | |
| Motivating, Inspiring, Supporting Youth | STAR Leadership Collaborative | 87 | \$68,355 | Yes | \$68,355 | 20 | 2,400 | 120 | 18 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 0 | 0 | 0 | |
| Oakland LGBTQ Community Center | LGBTQ Youth Development Program | 86 | \$100,000 | Yes | \$100,000 | 80 | 2,700 | 34 | 30 | 8 | 18 | 1 | 5 | 2 | 1 | 1 | 14 | 7 | 12 | 12 | 5 | 12 | 16 | 16 | |
| Project Avary | Leadership Program for Children | 86 | \$172,553 | Yes | \$172,553 | 40 | 15,120 | 378 | 25 | 0 | 10 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 0 | 10 | 10 | 10 | |
| East Bay Spanish Speaking Community | LIBRE (Leading the Independent) | 85 | \$100,000 | Yes | \$100,000 | 60 | 5,306 | 88 | 0 | 0 | 55 | 0 | 0 | 0 | 0 | 5 | 0 | 0 | 0 | 3 | 10 | 30 | 10 | 7 | |
| Bay Area Girls Rock Camp | Girls Rock Summer Camp & Workshops | 85 | \$93,300 | Yes | \$93,300 | 110 | 4,601 | 42 | 34 | 3 | 13 | 2 | 22 | 1 | 1 | 0 | 34 | 16 | 19 | 14 | 20 | 20 | 8 | 13 | |
| EastSide Arts Alliance | Youth Community Culture Building | 85 | \$196,000 | Yes | \$196,000 | 60 | 13,750 | 229 | 32 | 8 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 | 0 | 0 | 20 | 10 | 10 | |
| Fresh Lifelines for Youth, Inc. | FLY Mentoring and Leadership Program | 85 | \$95,500 | Yes | \$95,500 | 20 | 1,890 | 95 | 13 | 0 | 6 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 2 | 5 | 8 | 2 |
| America SCORES Bay Area | Oakland SCORES | 83 | \$194,497 | Yes | \$194,497 | 346 | 21,780 | 63 | 102 | 20 | 190 | 0 | 17 | 0 | 4 | 0 | 13 | 31 | 0 | 61 | 0 | 157 | 0 | 97 | |
| Spanish Speaking Unity Center | The Latinx Mentoring & Achievement Program | 83 | \$200,000 | Yes | \$200,000 | 65 | 9,250 | 142 | 2 | 0 | 59 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 10 | 0 | 0 | 20 | 20 | 15 | |
| La Clinica de La Raza, Inc. | Youth Brigade | 83 | \$172,041 | Yes | \$172,041 | 240 | 4,660 | 19 | 9 | 28 | 198 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 240 | 0 | 0 | |
| Friends of Peralta Hacienda Historical Site | Peralta Hacienda Youth Program | 82 | \$174,588 | Yes | \$174,588 | 405 | 77,908 | 192 | 70 | 70 | 130 | 15 | 60 | 10 | 25 | 0 | 25 | 0 | 15 | 0 | 20 | 340 | 10 | 20 | |
| Music is eXtraordinary, Inc. | Explorations in Music | 82 | \$100,000 | Yes | \$100,000 | 74 | 6,532 | 88 | 51 | 0 | 18 | 2 | 2 | 0 | 0 | 0 | 1 | 0 | 4 | 27 | 0 | 0 | 30 | 13 | |
| Community Works West | Project WHAT! | 82 | \$100,000 | Yes | \$100,000 | 20 | 4,840 | 242 | 8 | 2 | 5 | 0 | 2 | 2 | 0 | 0 | 1 | 0 | 4 | 3 | 0 | 2 | 0 | 11 | |
| SAFE PASSAGES | Get Active | 81 | \$181,591 | Yes | \$181,591 | 97 | 16,105 | 166 | 45 | 5 | 33 | 1 | 1 | 4 | 1 | 4 | 3 | 5 | 18 | 8 | 0 | 27 | 23 | 16 | |
| Recommended Funding Line | | | | | | | | | | | | | | | | | | | | | | | | | |
| Refugee Transitions | Newcomer Community Engagement | 80 | \$168,182 | Yes | \$168,182 | 550 | 30,807 | 56 | 30 | 100 | 250 | 125 | 0 | 0 | 0 | 45 | 0 | 10 | 150 | 50 | 0 | 220 | 20 | 100 | |
| Health Initiatives for Youth | Leadership in Diversity | 79 | \$59,255 | Yes | \$59,255 | 34 | 1,130 | 33 | 14 | 0 | 11 | 0 | 7 | 1 | 0 | 0 | 1 | 22 | 3 | 2 | 2 | 3 | 2 | 0 | |
| The Hidden Genius Project | Oakland Programming Series | 78 | \$200,000 | Yes | \$200,000 | 190 | 26,524 | 140 | 160 | 8 | 10 | 4 | 6 | 0 | 2 | 0 | 0 | 10 | 25 | 35 | 25 | 30 | 30 | 35 | |
| Communities United for Rest and Justice | CURYJ Leadership Development | 78 | \$150,000 | Yes | \$75,000 | 40 | 4,800 | 120 | 10 | 2 | 25 | 0 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 10 | 20 | 10 | 0 | |
| Youth Together | Youth Leadership Development | 74 | \$183,060 | Yes | \$100,000 | 165 | 41,800 | 253 | 66 | 20 | 66 | 3 | 1 | 2 | 5 | 1 | 1 | 2 | 32 | 5 | 11 | 10 | 45 | 60 | |
| Avg Score: | | 86.2 | \$4,530,411 | | \$4,319,402 | 4495 | 524,067 | | 1617 | 410 | 1535 | 221 | 244 | 155 | 72 | 99 | 142 | 170 | 434 | 655 | 198 | 1663 | 650 | 725 | |
| | | | | | | | | | 36% | 9% | 34% | 5% | 5% | 3% | 2% | 3% | 4% | 10% | 15% | 4% | 37% | 14% | 16% | | |
| Center for Empowering Refugees | Young Asian American Storytelling | 80 | \$296,709 | | | 100 | 10,689 | 107 | 2 | 76 | 6 | 0 | 4 | 0 | 2 | 10 | 0 | 2 | 68 | 0 | 6 | 11 | 4 | 9 | |
| Planting Justice | Plant, Cook, Organize! Youth | 80 | \$179,515 | | | 2060 | 14,800 | 7 | 537 | 268 | 949 | 20 | 20 | 20 | 20 | 206 | 0 | 0 | 165 | 565 | 0 | 0 | 1330 | | |
| Women's Audio Mission | Girls on the Mic - Creative Teaching | 80 | \$167,550 | | | 500 | 4,950 | 10 | 175 | 19 | 200 | 10 | 20 | 5 | 41 | 0 | 30 | 0 | 0 | 0 | 0 | 50 | 225 | 225 | |
| Family Violence Law Center | Relationship Abuse Prevention | 79 | \$176,980 | | | 16 | 1,200 | 75 | 2 | 0 | 8 | 1 | 2 | 0 | 0 | 1 | 2 | 0 | 0 | 4 | 4 | 4 | 2 | 2 | |
| Special Service for Groups, Inc. | OTTP Occupational Therapy | 79 | \$150,000 | | | 55 | 3,017 | 55 | 22 | 2 | 15 | 1 | 5 | 4 | 2 | 0 | 4 | 0 | 0 | 55 | 0 | 0 | 0 | 0 | |
| California Youth Outreach - Center for Learning | CYO Youth Leadership Group | 79 | \$195,250 | | | 50 | 4,104 | 82 | 30 | 2 | 16 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 15 | 0 | 0 | 10 | 25 | |
| API LEGAL OUTREACH | Asian Pacific Islander Legal Center | 79 | \$171,285 | | | 264 | 7,580 | 29 | 15 | 207 | 30 | 4 | 5 | 0 | 3 | 0 | 5 | 100 | 100 | 4 | 5 | 30 | 20 | | |
| The Crucible | Fuego Youth Leadership Program | 79 | \$105,123 | | | 35 | 11,816 | 338 | 9 | 3 | 13 | 4 | 2 | 1 | 1 | 1 | 1 | 0 | 8 | 10 | 10 | 1 | 4 | 2 | |
| Summer Search | Summer Search: Developing Leaders | 78 | \$200,000 | | | 281 | 2,890 | 10 | 51 | 73 | 138 | 0 | 12 | 0 | 1 | 3 | 3 | 3 | 25 | 59 | 8 | 105 | 15 | 66 | |
| Lincoln | Passport to the Future - Mentorship | 78 | \$147,198 | | | 86 | 7,747 | 90 | 65 | 2 | 2 | 15 | 2 | 0 | 0 | 0 | 2 | 2 | 82 | 0 | 0 | 0 | 0 | 0 | |
| Youth UpRising | Living Our Unique Design (LOUD) | 78 | \$191,695 | | | 70 | 1,648 | 24 | 58 | 0 | 4 | 0 | 2 | 0 | 1 | 5 | 0 | 0 | 0 | 15 | 5 | 0 | 10 | 40 | |
| Ever Forward-Siempre Adelante | Ever Forward Club | 77 | \$100,000 | | | 100 | 2,260 | 23 | 50 | 10 | 30 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 0 | 33 | 0 | 33 | 0 | 34 | |

Year-Round Youth Development and Leadership Funding Strategy

| Agency Name | Program Name | Average Score | Total OFCY Funds Requested | Recommended? | Recommended Funding Amount | Proposed Services 2019-20 | | | Youth Race/ Ethnicity | | | | | | | | | Youth Council District | | | | | | |
|--------------------------------|------------------------------|---------------|----------------------------|--------------|----------------------------|---------------------------------------|---------------------|---------------------------------------|-----------------------|-------|------------------|------------------------|-------------------------|--------------------------|-----------------------|-----------------|-------|------------------------|-----|-----|----|-----|-----|-----|
| | | | | | | Total Unduplicated Youth Participants | Total Service Hours | Average Service Hours per Participant | African American | Asian | Latino/ Hispanic | Middle East/ N. Africa | Multiracial Or Biracial | Native American/ Alaskan | Native Hawaiian / OPI | Some Other Race | White | D1 | D2 | D3 | D4 | D5 | D6 | D7 |
| Californians for Justice Educa | Oakland Youth Empowerment | 77 | \$200,000 | | | 75 | 5,085 | 68 | 41 | 8 | 18 | 0 | 8 | 0 | 0 | 0 | 0 | 2 | 37 | 3 | 0 | 31 | 2 | 0 |
| The Crucible | School Breaks Program | 76 | \$46,721 | | | 200 | 3,280 | 16 | 50 | 10 | 80 | 22 | 10 | 4 | 4 | 16 | 4 | 0 | 40 | 80 | 50 | 10 | 10 | 10 |
| Youth Beat | Media Arts Engagement for C | 76 | \$117,304 | | | 245 | 24,388 | 100 | 57 | 21 | 132 | 9 | 11 | 0 | 5 | 5 | 5 | 12 | 38 | 23 | 40 | 67 | 40 | 25 |
| Youth Speaks, Inc. | Arts-in-Education | 75 | \$200,000 | | | 400 | 2,968 | 7 | 110 | 50 | 130 | 10 | 37 | 3 | 10 | 40 | 10 | 4 | 4 | 59 | 25 | 136 | 88 | 84 |
| The Rose Foundation for Con | New Voices Are Rising Youth | 75 | \$41,030 | | | 16 | 2,017 | 126 | 5 | 3 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 4 | 1 | 4 | 2 | 2 |
| Youth ALIVE! | Teens on Target Violence Pre | 74 | \$133,018 | | | 75 | 6,766 | 90 | 44 | 0 | 29 | 0 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 26 | 49 |
| Health Initiatives for Youth | Young Women's Groups | 73 | \$41,993 | | | 30 | 1,040 | 35 | 5 | 4 | 15 | 0 | 1 | 0 | 0 | 2 | 3 | 8 | 8 | 4 | 6 | 2 | 2 | 0 |
| The Center for Media Change | Hack the Hood Bootcamp | 73 | \$200,000 | | | 50 | 8,904 | 178 | 22 | 9 | 16 | 0 | 3 | 0 | 0 | 0 | 0 | 3 | 5 | 7 | 4 | 6 | 15 | 10 |
| San Francisco Mime Troupe | SFMT Youth Theater Program | 72 | \$26,978 | | | 15 | 1,200 | 80 | 5 | 0 | 7 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 0 | 5 | 0 | 5 |
| Sunny Hills Services dba Side | Our Space LGBTQ Mobile Su | 72 | \$25,000 | | | 382 | 4,440 | 12 | 126 | 15 | 53 | 0 | 16 | 0 | 19 | 15 | 138 | 55 | 55 | 55 | 55 | 54 | 54 | 54 |
| Project Re-Connect | Project Re-Connect | 71 | \$100,000 | | | 40 | 2,672 | 67 | 28 | 0 | 10 | 0 | 2 | 0 | 0 | 0 | 0 | 2 | 10 | 15 | 13 | 0 | 0 | 0 |
| Seneca Family of Agencies | Seneca's Leadership Academ | 70 | \$161,625 | | | 249 | 1,474 | 6 | 32 | 5 | 197 | 0 | 3 | 1 | 1 | 2 | 8 | 0 | 0 | 0 | 0 | 119 | 0 | 130 |
| BAY-Peace: Better Alternati | Drop the MIC (Military Indus | 69 | \$79,880 | | | 40 | 2,835 | 71 | 10 | 3 | 15 | 10 | 0 | 2 | 0 | 0 | 0 | 0 | 5 | 25 | 0 | 5 | 5 | 0 |
| Health Initiatives for Youth | Leadership & Learning Throu | 69 | \$44,151 | | | 20 | 1,160 | 58 | 6 | 2 | 8 | 0 | 1 | 0 | 0 | 1 | 2 | 3 | 3 | 1 | 2 | 0 | 5 | 6 |
| Chapter 510 Ink | Write to Lead | 68 | \$100,000 | | | 52 | 2,026 | 39 | 15 | 5 | 12 | 0 | 10 | 0 | 0 | 8 | 2 | 0 | 0 | 15 | 0 | 12 | 12 | 13 |
| Covenant House California | CHC Transitional Services | 66 | \$154,558 | | | 160 | 1,748 | 11 | 80 | 12 | 40 | 4 | 4 | 0 | 0 | 0 | 20 | 0 | 20 | 40 | 0 | 20 | 20 | 60 |
| Street Soccer USA, Inc. | Street Soccer USA - Oakland | 64 | \$181,850 | | | 800 | 15,880 | 20 | 120 | 150 | 360 | 30 | 20 | 10 | 20 | 20 | 70 | 60 | 230 | 110 | 60 | 160 | 100 | 80 |
| Youth Education For Success | 2020 Conference | 62 | \$25,000 | | | 25 | 4,280 | 171 | 5 | 5 | 5 | 1 | 4 | 1 | 1 | 1 | 2 | 2 | 5 | 2 | 1 | 5 | 5 | 5 |
| Positive Alternative Recreatio | Leadership Mentorship | 61 | \$46,000 | | | 125 | 5,650 | 45 | 50 | 5 | 40 | 1 | 14 | 3 | 10 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 120 | 1 |

Total Funds Requested: \$8,536,824
Target Funding (20% of \$19M) for Strategy: \$3,800,000
Funding Recommendation: \$4,319,402
Variance: (Below)/Above Recommended Target: \$519,402

Career Awareness and Employment Support: Year-Round Programming for High School Opportunity Youth

| Agency Name | Program Name | Focus | Average Score | Total OFCY Funds Requested | Recommended Funding Amount | Proposed Services 2019-20 | | | Youth Race/ Ethnicity | | | | | | | | | Youth Council District | | | | | | | |
|---|---|-------------|---------------|----------------------------|----------------------------|---------------------------------------|---------------------|---------------------------------------|-----------------------|-------|------------------|------------------------|-------------------------|----------------------------|----------------------|-----------------|-------|------------------------|-----|-----|-----|-----|-----|-----|--|
| | | | | | | Total Unduplicated Youth Participants | Total Service Hours | Average Service Hours per Participant | African American | Asian | Latino/ Hispanic | Middle East/ N. Africa | Multiracial Or Biracial | Native American n/ Alaskan | Native Hawaiian/ OPI | Some Other Race | White | D1 | D2 | D3 | D4 | D5 | D6 | D7 | |
| Alameda Health System | Oakland Health Careers Collaborative | High School | 87 | \$360,225 | \$360,225 | 509 | 32,329 | 64 | 130 | 72 | 250 | 3 | 32 | 0 | 2 | 11 | 9 | 12 | 47 | 34 | 58 | 136 | 103 | 119 | |
| New Door Ventures | New Door Ventures Employment Program for Oakland Opportunity | Opportunity | 84 | \$199,102 | \$199,102 | 40 | 6,081 | 152 | 20 | 2 | 3 | 0 | 9 | 0 | 0 | 4 | 2 | 0 | 0 | 18 | 4 | 8 | 4 | 6 | |
| YR Media | Digital Media Pathways | Opportunity | 81 | \$154,500 | \$154,500 | 140 | 15,052 | 108 | 58 | 12 | 20 | 0 | 37 | 0 | 1 | 0 | 12 | 25 | 22 | 8 | 16 | 18 | 7 | 44 | |
| Alameda County Health Care Services Agency | Alameda County Health Care Services Agency - Career Exploration Program | High School | 80 | \$272,110 | \$200,000 | 75 | 346 | 5 | 23 | 15 | 23 | 2 | 3 | 2 | 4 | 0 | 3 | 0 | 20 | 0 | 10 | 15 | 10 | 20 | |
| Lao Family Community Development, Inc. (LFCD) | Oakland Youth Industries Exploration (YIE) Program | Opportunity | 79 | \$200,000 | \$200,000 | 30 | 5,658 | 189 | 10 | 10 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 0 | 10 | 0 | 0 | |
| East Bay Asian Local Development Corporation | Havenscourt Youth Jobs Initiative | Opportunity | 79 | \$135,000 | \$135,000 | 100 | 1,462 | 15 | 50 | 1 | 25 | 15 | 5 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 75 | 25 | |
| Young Women's Freedom Center | Sisters on The Rise | Opportunity | 78 | \$199,910 | \$162,110 | 30 | 1,560 | 52 | 16 | 0 | 7 | 0 | 5 | 0 | 0 | 0 | 2 | 0 | 0 | 9 | 3 | 9 | 9 | 0 | |
| High School Linked Learning Office, Oakland Unified School District | Exploring College and Career Options (ECCO) | High School | 78 | \$200,000 | \$200,000 | 400 | 6,898 | 17 | 140 | 80 | 140 | 20 | 3 | 2 | 10 | 3 | 2 | 10 | 20 | 60 | 30 | 100 | 100 | 80 | |
| Marriott Foundation for People with Disabilities | Bridges from School to Work | Opportunity | 77 | \$116,700 | \$116,700 | 60 | 8,627 | 144 | 30 | 2 | 20 | 0 | 2 | 0 | 1 | 1 | 4 | 6 | 6 | 10 | 6 | 12 | 5 | 15 | |
| Biotech Partners | Biotech Partners' Biotech Academy at Oakland Technical High School | High School | 77 | \$151,931 | \$151,931 | 45 | 9,049 | 201 | 13 | 9 | 17 | 0 | 0 | 0 | 0 | 0 | 6 | 7 | 14 | 5 | 0 | 11 | 1 | 7 | |
| Civicorps | Civicorps Academic and Professional Pathway | Opportunity | 77 | \$199,278 | \$199,278 | 76 | 24,746 | 326 | 46 | 2 | 19 | 2 | 3 | 1 | 1 | 2 | 0 | 3 | 0 | 15 | 0 | 34 | 12 | 12 | |
| Recommended Funding Line | | | | | | | | | | | | | | | | | | | | | | | | | |
| Youth Employment Partnership, Inc. | Level Up - Options for Real Careers | Opportunity | 75 | \$400,000 | \$200,000 | 60 | 31,392 | 523 | 36 | 3 | 14 | 0 | 3 | 2 | 0 | 0 | 2 | 3 | 12 | 9 | 3 | 12 | 9 | 12 | |
| | | | 79.4 | \$2,588,757 | \$2,278,847 | 1565 | 143,200 | | 572 | 208 | 543 | 47 | 102 | 8 | 20 | 22 | 43 | 66 | 151 | 178 | 130 | 365 | 335 | 340 | |
| | | | | | | | | | 37% | 13% | 35% | 3% | 7% | 1% | 1% | 1% | 3% | 4% | 10% | 11% | 8% | 23% | 21% | 22% | |
| New Door Ventures | New Door Ventures Employment Program for Dewey Academy Students | High School | 87 | \$199,989 | | 42 | 8,268 | 197 | 22 | 5 | 11 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 3 | 6 | 9 | 6 | 3 | 15 | |
| Bay Area Community Resources | BACR Town Entrepreneurship Project | High School | 77 | \$182,008 | | 30 | 4,760 | 159 | 10 | 4 | 10 | 3 | 3 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 4 | 9 | 5 | 9 | |
| High School Linked Learning Office, Oakland Unified School District | Law & Policy Careers Collaborative | High School | 76 | \$87,007 | | 300 | 3,537 | 12 | 112 | 45 | 99 | 4 | 20 | 0 | 2 | 0 | 18 | 60 | 75 | 50 | 0 | 50 | 35 | 30 | |
| Sutter Bay Hospitals DBA Alta Bates Summit Medical Center | Youth Bridge Workforce Development Program | High School | 75 | \$171,000 | | 80 | 32,204 | 403 | 16 | 23 | 25 | 5 | 4 | 0 | 2 | 0 | 5 | 2 | 0 | 5 | 18 | 20 | 13 | 22 | |
| Youth UpRising | YU WORKS (Career & Education) | Opportunity | 73 | \$400,000 | | 70 | 18,200 | 260 | 57 | 0 | 5 | 0 | 1 | 0 | 4 | 3 | 0 | 0 | 0 | 15 | 5 | 0 | 10 | 40 | |
| Beyond Emancipation | Workforce Pathways | Opportunity | 71 | \$200,000 | | 105 | 21,109 | 201 | 69 | 2 | 12 | 0 | 12 | 0 | 1 | 3 | 6 | 0 | 0 | 12 | 0 | 12 | 21 | 60 | |
| Success Centers | Project Elevate | Opportunity | 71 | \$400,000 | | 75 | 12,150 | 162 | 40 | 2 | 15 | 0 | 10 | 2 | 0 | 3 | 3 | 10 | 10 | 10 | 15 | 10 | 10 | 10 | |
| Bay Area Community Resources | BACR Oakland Career Advancement Network | Opportunity | 69 | \$190,903 | | 22 | 5,076 | 231 | 9 | 1 | 9 | 0 | 2 | 0 | 1 | 0 | 0 | 0 | 0 | 8 | 6 | 0 | 3 | 5 | |
| YMCA of the East Bay | YMCA Early Learning Youth Apprenticeship Program | Opportunity | 69 | \$400,000 | | 30 | 16,428 | 548 | 9 | 0 | 20 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 5 | 20 | |
| Boys & Girls Clubs of Oakland, Inc. | Career Development for Deserving Oakland Youth | High School | 69 | \$200,000 | | 180 | 3,684 | 20 | 142 | 2 | 22 | 0 | 9 | 0 | 0 | 3 | 2 | 0 | 0 | 49 | 63 | 0 | 68 | 0 | |
| Spanish Speaking Unity Council of Alameda County, Inc. | Oakland Youth Engaged (OYE) | High School | 68 | \$200,000 | | 75 | 5,920 | 79 | 18 | 11 | 42 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 9 | 0 | 0 | 37 | 16 | 13 | |
| SAFE PASSAGES | Life and Career Roadmap | High School | 68 | \$186,259 | | 30 | 2,785 | 93 | 15 | 0 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 7 | 10 | 6 | |
| Oakland Public Education Fund | TechLink | High School | 67 | \$198,590 | | 398 | 82,192 | 207 | 275 | 0 | 90 | 21 | 0 | 2 | 10 | 0 | 0 | 97 | 48 | 250 | 0 | 1 | 1 | 1 | |
| The Center for Media Change, Inc. DBA Hack the Hood | Hack the Hood: Tech Ladder | Opportunity | 66 | \$197,072 | | 50 | 6,575 | 132 | 15 | 8 | 20 | 0 | 7 | 0 | 0 | 0 | 0 | 3 | 15 | 12 | 4 | 5 | 5 | 6 | |
| High School Linked Learning Office, Oakland Unified School District | Skilled Trades Careers Collaborative | High School | 61 | \$275,500 | | 1080 | 18,300 | 17 | 250 | 100 | 550 | 100 | 5 | 0 | 50 | 5 | 20 | 25 | 125 | 130 | 160 | 270 | 220 | 150 | |
| The Center for Media Change, Inc. DBA Hack the Hood | Hack the Hood Membership | High School | 56 | \$96,653 | | 100 | 2,807 | 28 | 35 | 17 | 40 | 0 | 8 | 0 | 0 | 0 | 0 | 5 | 25 | 15 | 3 | 25 | 10 | 17 | |

Total Funds Requested: \$6,173,738
Target Funding (12% of \$19M) for Strategy: \$2,280,000
Funding Recommendation: \$2,278,847
Variance: (Below)/Above Recommended Target: (\$1,153)

Career Awareness and Employment Support: Summer Youth Employment

| Agency Name | Program Name | Average Score | Total OFCY Funds Requested | Recommended Funding Amount | Total Unduplicated Youth Participants | Average Service Hours per Participant | Projected Youth Race/ Ethnicity | | | | | | | | | Youth Residence - Council District | | | | | | |
|--|---|---------------|----------------------------|----------------------------|---------------------------------------|---------------------------------------|---------------------------------|-----------|-----------|-------------------------|------------------------|----------|-------------------------|----------------------|-----------------|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | | | | | | | African American | Latinx | Asian | Multiracial Or Biracial | Middle East/ N. Africa | White | Native American/ Alaska | Native Hawaiian/ OPI | Some Other Race | D1 | D2 | D3 | D4 | D5 | D6 | D7 |
| Youth Employment Partnership, Inc. | Summer Jobs | 79 | \$400,000 | \$150,000 | 150 | 119 | 90 | 35 | 8 | 8 | 0 | 5 | 4 | 0 | 0 | 8 | 30 | 22 | 8 | 30 | 22 | 30 |
| Youth UpRising | YU Achieve (Summer Youth Employment) | 78 | \$200,000 | \$100,000 | 65 | 108 | 55 | 5 | 0 | 0 | 0 | 0 | 0 | 2 | 3 | 0 | 0 | 5 | 5 | 0 | 5 | 50 |
| Lao Family Community Development, Inc. (LFCD) | The Oakland Youth on the Move (YOM) Summer Employment Program | 76 | \$200,000 | \$100,000 | 68 | 120 | 20 | 12 | 30 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 24 | 22 | 0 | 22 | 0 | 0 |
| avg: | | 78 | \$800,000 | \$350,000 | 283 | | 165 | 52 | 38 | 8 | 6 | 5 | 4 | 2 | 3 | 8 | 54 | 49 | 13 | 52 | 27 | 80 |
| | | | | | | | 58% | 18% | 13% | 3% | 2% | 2% | 1% | 1% | 1% | 3% | 19% | 17% | 5% | 18% | 10% | 28% |
| East Bay Asian Youth Center | Summer Youth Employment | 79 | \$162,816 | | 100 | 100 | 20 | 35 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45 | 0 | 0 | 40 | 15 | 0 |
| Rising Sun Energy Center | Climate Careers | 78 | \$102,882 | | 20 | 30 | 8 | 6 | 2 | 1 | 0 | 2 | 0 | 0 | 1 | 4 | 3 | 5 | 1 | 3 | 1 | 3 |
| Spanish Speaking Unity Council of Alameda County | Summer Summit Youth Employment | 74 | \$200,000 | | 60 | 121 | 20 | 28 | 10 | 0 | 0 | 0 | 2 | 0 | 0 | 3 | 7 | 0 | 0 | 35 | 10 | 5 |
| Health Career Connection, Inc. | Oaklanders serving Oakland: Cultivating Leaders in Public Service | 65 | \$80,137 | | 15 | 432 | 3 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 2 | 2 | 4 | 3 | 2 | 2 | 2 | 0 |

Total Funds Requested: \$1,345,835
Target Funding (2% of \$19M) for Strategy: \$380,000
Funding Recommendation: \$350,000
Variance: (Below)/Above Recommended Target: (\$30,000)



To: Planning and Oversight Committee, OFCY
From: Sandra Taylor, Director OFCY, HSD Division Manager
Date: July 17, 2019
Re: Appeals Process for Applicants Not Recommended for Funding

Executive Summary

OFCY issues a Request for Proposal (RFP) to solicit applications to fund programs through an open and fair application process. Any applicant may appeal the POC's funding recommendations to an Appeals subcommittee. For the 2019-2022, OFCY received and reviewed 243 qualified applications, and ultimately made funding recommendations for 149 applications. Out of the 94 applications that did not receive a funding recommendation, nine submitted appeals. The POC determined that none had valid grounds and denied the appeals.

OFCY staff seeks POC guidance and input to improve the funding appeals process for improvements for future open and fair funding solicitations.

Background

OFCY's RFP for 2019-2022 provided an appeals process for applicants that did not receive a funding recommendation. The RFP stated that any applicant may appeal the POC's funding recommendations to an Appeals subcommittee, and that an appeal must be based on one or more of three criteria:

- Unfair process** (e.g., the appellant's proposal was treated differently than others)
- Material error** (e.g., the appellant's proposal was reviewed under the wrong funding strategy or some other mistake of fact occurred), or
- Conflict of interest** potentially leading to financial gain by a POC member or reviewer or members of these individuals' immediate families.

Instructions stated that the appeals should clearly state the issue that negatively affected the review of the proposal as related to the criteria above.

Appeals instructions noted that substantive disagreement with the funding recommendations is not grounds for appeal, and that no appeals would be accepted that challenge the review process as a whole. In addition, the appellants were requested not to submit any new or updated information about their proposal in their appeal. The appeal process was to determine if there was an unfair process, material error, or conflict of interest, and was not established to reconsider the funding decisions or the relative merit of applicants.

POC Meeting July 17, 2019: Appeals Process for Applicants Not Recommended for Funding

An ad-hoc POC Appeals subcommittee was formed to receive the written appeals, hear directly from appellants, and receive a staff response. The committee met on May 15th, 2019 at Oakland City Hall. Three appellants attended the meeting to provide an oral summation to the subcommittee in support of their written appeal. After completion of the oral presentation, OFCY staff provided their response to the appeal. Subsequently, after a closed-door session, the Ad-Hoc Appeals Subcommittee made their determination as to the validity of the appeals. The Appeals subcommittee found that none of the appellants had grounds for appeals based on the criteria established and included in the RFP.

Out of the nine appeals, five were based on a perceived **material error** in the calculations for hours of service presented to POC, and were found to be unfounded. The remaining four appeals were based submitted based on an **unfair process** alone or with other and **conflict of interest** and **material error** issues identified. These appeals were determined by the POC Appeals committee to ultimately be based on a **substantive disagreement** with the funding decision.

Staff Recommendation

In order to improve the appeals process to be more effective in meeting POC and community needs, staff recommends a revision to the criteria that forms the basis for an allowable appeal. POC direction and input will be used to shape and improve the process in advance of the next OFCY funding solicitation of children and youth programming.

Attachment (2):

#1: OFCY FY2019-2022 RFP: Page 71 (Appeals)

#2: 2019-2022 Appeals instructions provided to applicants not recommended for funding

Appeals Process for Applicants Not Recommended

Any applicant may appeal the POC's funding recommendations to an Appeals subcommittee. An appeal must be based on one or more of three criteria:

- **Unfair process** (e.g., the appellant's proposal was treated differently than others)
- **Material error** (e.g., the appellant's proposal was reviewed under the wrong funding strategy or some other mistake of fact occurred), or
- **Conflict of interest** potentially leading to financial gain by a POC member or reviewer or members of these individuals' immediate families.

The appellant must clearly state the facts that establish one of these bases for appeal and how, as a result, the appellant's proposal was affected negatively. ***A substantive disagreement with the funding recommendations is not grounds for appeal.***

The deadline for filing an appeal is two weeks after the list of recommended programs is approved by the POC at their public meeting. Written appeals shall be hand delivered to the Manager of Children and Youth Services Division at the following address:

Sandra Taylor, Manager
City of Oakland, Human Services Department
150 Frank H. Ogawa Plaza, 4th Floor
Oakland, CA 94612-2092

Appellants will receive written notice of the outcome of their appeal. In the event of one or more successful appeals, the POC will submit the successful appeal(s) as funding recommendations to the Oakland City Council, which has the authority to accept or reject the entire package.



City of Oakland – Human Services Department
Oakland Fund for Children and Youth



Appeals Instructions

Please follow the instructions below to submit an appeal regarding the 2019-2022 OFCY funding recommendation for your application. Appeals must be submitted on the two page form below and must be in 12-point font with 1-inch margins. Appeals must be based on one or more of the criteria described below and should clearly state the issue that negatively affected the review of the proposal.

Unfair process (e.g., the appellant’s proposal was treated differently than others)

Material error (e.g., the appellant’s proposal was reviewed under the wrong funding category or based on some other objective error occurred), or

Conflict of interest potentially leading to financial gain by a POC member or reviewer or members of these individuals’ immediate families.

Please note that substantive disagreement with the funding recommendations is not grounds for appeal. No appeals will be accepted that challenge the review process as a whole. Appellants also cannot submit any new or updated information about the proposal.

Appellants will receive written notice of the outcome of their appeal. In the event of one or more successful appeals, the POC may amend the funding recommendations and submit final revised funding recommendations to the Oakland City Council, which has the authority to accept or reject the entire package.

Appellants can submit the appeal via email to OFCY Program Analyst Scott Kim sskim@oaklandca.gov or submit one hard copy of the appeal in person at the OFCY office located at 150 Frank H. Ogawa Plaza, Suite 4216 Oakland, CA 94612. All appeals must be received no later than Wednesday, May 1, 2019 by 12:00 pm.

The Planning and Oversight Committee will form an ad-hoc Appeals subcommittee to receive and review appeals. The subcommittee will review and determine the validity of the appeals received and provide an update at the next public POC meeting in May 2019.



City of Oakland – Human Services Department
Oakland Fund for Children and Youth



Appeals Form

Contact Person: _____

Organization: _____

Program Name: _____

Address: _____

City, State, Zip: _____

Telephone: _____

Email: _____

Please check the criteria upon which your appeal is based (check all that apply):

- Unfair process
- Material error
- Conflict of Interest

Describe your appeal here:



City of Oakland – Human Services Department
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(Describe your appeal here continued)
